



## Fresno Teachers Association/CTA/NEA

**October 6, 2016**

Once again, the district team tried to hide behind their lawyer by stating that the Fresno Teachers Association was breaking the ground rules of the negotiations by having 300 members in bargaining. FTA has been and will continue to advocate for transparency in the process. And in the interest of transparency, we are including the ground rules for you to read and decide for yourself.

As stated and agreed upon by the district, "persons with special knowledge relevant to the negotiations" are allowed in the negotiation room. The Fresno Teachers Association feels that educators, parents, and certain community members are "persons with special knowledge relevant to the negotiations" and should be allowed in the process.

Furthermore, the ground rules have no stipulation as to the number of FTA members who can be on the FTA team. The law only says "a reasonable number". With almost 4000 members working in over 100 locations, we believe that reasonable is several hundred members who can be active on our team, taking what they learn back to their colleagues at every worksite in the district.

### [\[Ground Rules\]](#)

When asked to explain their concern about allowing FTA members and "persons with special knowledge" into the room for negotiation, the district's response boiled down to the fact that it's not been done in the past and that they assumed that it would be ruckus and disruptive.

Their opinion, yet again, provides further insight into how the district views the professionalism of educators. As FTA moves towards a more proactive and transparent model, Fresno Unified School District administration continues to be reactive and non-transparent.

The district did agree to an afternoon/evening bargaining session with FTA on November 2, 2016. The session will start at 4pm, and like last time, the FTA Executive Board passed a motion this week allowing a one-day expansion of our bargaining team to include all FTA members. This means that on November 2<sup>nd</sup> FTA members can join us in negotiations with FUSD at the bargaining table! The district has been made aware of this, and still agreed to the date, so maybe they'll actually negotiate with us this time.

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Have you seen our new Instagram? Check it out and follow us!  
@fresnoteachersassociation

<https://www.instagram.com/fresnoteachersassociation/>

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*Having issues with your AC or heater in your classroom?*

*If so please let your principal know and they will contact operations with the specific needs. If it is not fixed after doing this please contact FTA.*



Missed out on our last paper Campus Connect?

[Click here to view!](#)

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California families and students can't afford to go back.  
Prop. 55 maintains current tax rates on the **WEALTHIEST CALIFORNIANS**  
-- and without it, California schools could face:

**\$4 BILLION IN CUTS**

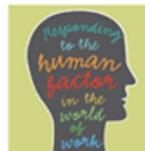


Help Our Children Thrive.



Paid for by Yes on 55 - Californians for Budget Stability, Sponsored by Teachers, Health Care Providers, Doctors and Labor Organizations. Major funding by California Hospitals Committee on Issues, (CHCI) Sponsored by California Association of Hospitals and Health Systems (CAHHS) and California Teachers Association/Issues PAC (committee). Printed In-House.

## Claremont Newsletter



CLAREMONT EAP

*BalancedLiving*

Articles included in this issue are:

- *Managing Emotional Symptoms of Stress*
- *What You Can't, Or Shouldn't Do, In Your Will*
- *Irritable Bowel Syndrome: Unspoken Ailment*



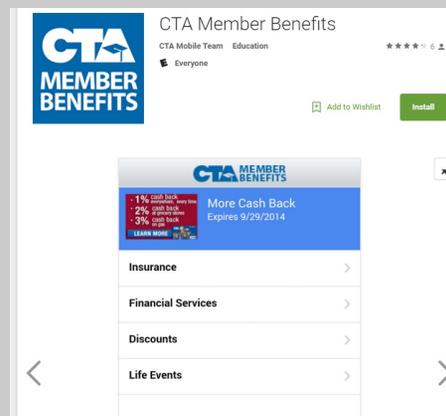
**Have you moved? Do you have a new phone number or email?**

Don't forget to update your contact information with us, FTA, and with FUSD. Please reply to this email to send your new contact information to our office.

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**Download the CTA Member Benefits App Here!**

<https://play.google.com/store/apps/details?id=org.cta.benefits&hl=en>



## SIGN UP & SAVE

Enroll today and receive all the automatic benefits of being a member. Every connect will contain offers and benefits that come with your [membership](#). Make sure you use all your wonderful CTA/NEA benefits!

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**With your membership you have discounts to many destinations.**

**Please Check [tsaspecialservices.com](http://tsaspecialservices.com) or download the CTA member benefits app linked above.**

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There are many new ideas out there to help members. NEA has created a website called "Works-4-Me" that are tried and true teaching hints suggested by NEA members. Each week you will receive an email with a few helpful (and short) hints to assist you in your professional life. If you would like to share teaching tips in this publication and on NEA's "Works-4-Me" site, please send them to me. In addition, you will get information about your CTA and NEA member benefits that are available to you through your membership in the associations. Click on the links or visit [www.CTAMemberBenefits.org](http://www.CTAMemberBenefits.org), [www.cta.org](http://www.cta.org) and [www.neamb.com](http://www.neamb.com) for more details.

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