



Fresno Teachers Association/CTA/NEA

November 3, 2016

449 FTA members and person's with special knowledge, representing 82 schools, turned out last night to bargaining with the district. And while the district continues to be intimidated by the sheer numbers of FTA members getting organized and involved, we are not backing down. Here's a recap:

We offered the district two bargaining scenarios, bargaining in front of our all of our FTA members, or one that would limit the FTA team to 12 but that would include closed circuit TV so that the other 437 FTA members could see and hear the process. The district declined both options. Instead of wasting time, the 449 FTA members present decided to let a small team of FTA members exchange proposals with the district. After delivering our 7 proposals and receiving the district's proposals, we had a caucus with all 449 members to walk through the district's proposals. The 449 FTA members were aghast when they saw the district's economic proposal. In short, the district only wants to give you a 2% raise, and tie all future increases to your evaluation ([see attached](#)).

If you feel frustrated, angry, disappointed, shocked, you're not alone.

So what's next?

All initial proposals are exchanged and now the real bargaining begins. The simple fact is that, from this point on, whatever happens in that bargaining room depends on YOU.

What are you willing to do to create the inertia needed to move the district?

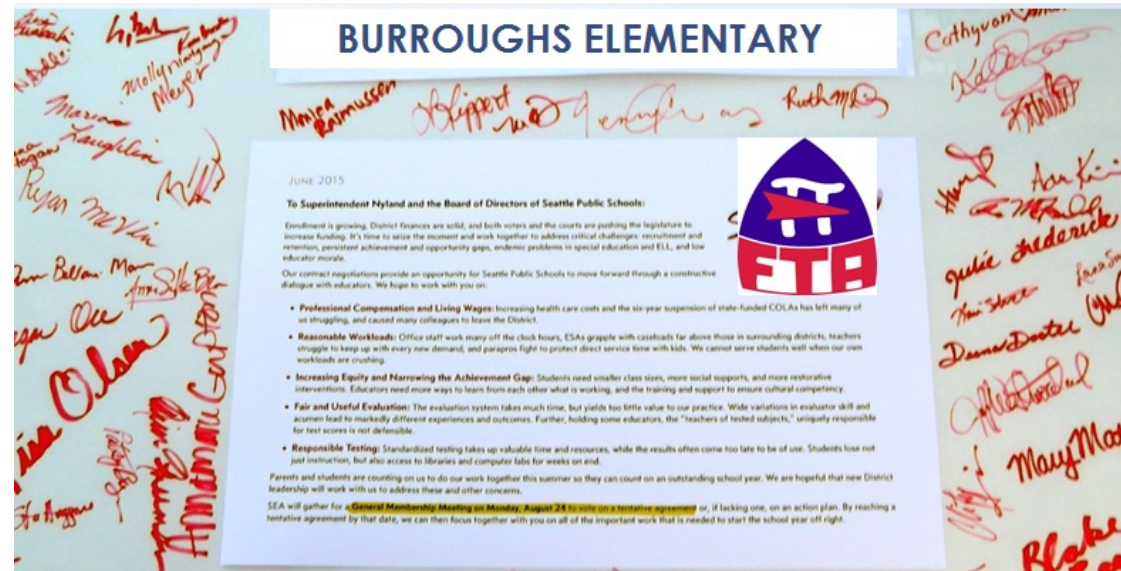
We know the idea of a strike might sound scary, but it need not be. As we continue to negotiate, we want you to think:

- Are you willing to strike over class sizes?
- Are you willing to strike over your meeting hours?
- Are you willing to strike over your health care benefits?
- Are you willing to strike over your professional salary?

Make no mistake; it is **not** the goal of FTA to strike. **Our goal is to transform public education in Fresno.** This will only happen if you get yourself in the mindset to turn your words into actions. The best strike is one we never have! FTA leadership and staff will start doing school site visits to talk to you in detail about preparing for a strike.

For now, we only ask for one thing.

Show your support for the issues important to you and your colleagues by signing the next steps banner, arriving to your school site this week. Buyback next week would be a great time to sign this collectively. Take a group photo with it if you'd like. Let's send a message to the board that we stand together!



NOVEMBER 5TH

**WALK
THE
VOTE!**

**GET OUT
THE VOTE**

**TED C WILLS
COMMUNITY CENTER**
770 N SAN PABLO AVE,
FRESNO, CA 93728

CANVASSING: 9AM-1PM

- ›Door-to-door civic education for Fresno families.
- ›In-depth training provided.

FESTIVAL: 12PM-3PM

- ›Live Music
- ›Bounce House
- ›Early Voting Help
- ›2016 Election Information
- ›Citizenship Resources
- ›Free Food for volunteers

PARTNERS:

- ›Mi Familia Vota
- ›Fresno Teachers Association
- ›FMTK Central Labor Council

This is a non-partisan event focused on educating voters on key issues impacting families in Fresno and ensuring everyone in our community gets out to vote.



Fresno Teachers
Association's
Holiday Office Hours and
Schedule

Thanksgiving Week

11/21 – 11/25/16

Closed

American Fidelity **12/7– 12/9/16** **8:30 – 4:00**

Call Jeremy @ 559-230-2107 to make an appointment

Holiday Party **12/13/2016** **4:00 – 7:00**

Diana Court Banquet

Winter Break **12/19 – 1/6/17** **Closed**

Go to Fresno Teacher Association's Website www.fresnoteachers.org
for the latest news and updates.



Have you seen our new Instagram? Check it out and follow us!

@fresnoteachersassociation

<https://www.instagram.com/fresnoteachersassociation/>

Having issues with your AC or heater in your classroom?

If so please let your principal know and they will contact operations with the specific needs. If it is not fixed after doing this please contact FTA.

Bulldog Basketball Discount



FRESNO TEACHERS ASSOCIATION

We're extending a special **discounted** ticket offer for Fresno Teachers Association Members along with their family & friends. Come enjoy an evening at the Save Mart Center with your Fresno State Bulldogs, as they look to defend their Mountain West Title!



Saturday, December 10th
4pm vs. Cal Poly



Saturday, December 31st
4pm vs. Nevada



Wednesday, January 4th
7pm vs. Wyoming



Saturday, January 14th
4pm vs. Boise State



\$12 (\$24 Value!) Scores You:

- Baseline Level Seat(\$15 value)
- Hot Dog & Soda Voucher(\$9 value)
- Groups of 10 or more will be recognized on the scoreboard

Total - \$12

\$22 (\$34 Value!) Scores You:

- Sideline Level Seat (\$25 value)
- Hot Dog & Soda Voucher(\$9 value)
- Groups of 10 or more will be recognized on the scoreboard

Total - \$22

Name: _____

City: _____ Zip: _____

Address: _____

Email: _____

Phone: _____

Game(s) Chosen: _____

Method of Payment:

Visa Mastercard Amex Discover

Number of Baseline Seats(\$12) _____

Card Number: _____

Number of Sideline Seats (\$22) _____

Expiration: _____

Mail (\$5) _____ Will-call(Free) _____

For more information or to place an order by phone, contact Aaron Johnson at (559) 278-1888 or aaronjohnson@csufresno.edu or fill out the order form and fax to (559) 278-4689, Attn: Aaron Johnson

***Offer not available at Box Office, Online, or Day of Event**

***Deadline to order is 2 business days prior to game at 4pm. All orders are subject to availability.**

[Please click here to view](#)

California families and students can't afford to go back.
Prop. 55 maintains current tax rates on the **WEALTHIEST CALIFORNIANS**
-- and without it, California schools could face:

\$4 BILLION IN CUTS



THOUSANDS
of teachers laid off



Arts and music programs
SLASHED



OVERCROWDED
classrooms



Community college
TUITION HIKES

Help Our Children Thrive.



Paid for by Yes on 55 - Californians for Budget Stability, Sponsored by Teachers, Health Care Providers, Doctors and Labor Organizations. Major funding by California Hospitals Committee on Issues, (CHCI) Sponsored by California Association of Hospitals and Health Systems (CAHHS) and California Teachers Association/Issues PAC (committee). Printed In-House.



Have you moved? Do you have a new phone number or email?

Don't forget to update your contact information with us, FTA, and with FUSD.

Please reply to this email to send your new contact information to our office.

MEMBER BENEFITS!

(continue scrolling)

[SIGN UP & SAVE](#)

Enroll today and receive all the automatic benefits of being a member. Every connect will contain offers and benefits that come with your [membership](#). Make sure you use all your wonderful CTA/NEA benefits!

With your membership you have discounts to many destinations. Please Check tsaspecialservices.com or download the CTA member benefits app linked below.

Download the CTA Member Benefits App Here!

<https://play.google.com/store/apps/details?id=org.cta.benefits&hl=en>

MEMBERSHIP HIGHLIGHTS

Interested in Federal Student Loan Forgiveness, or savings programs, or retirement savings? Please see below!

Introduction of the CTA Retirement Savings Plan

CTA is committed to help members prepare for secure retirements. The new exclusively-endorsed CTA Retirement Savings Plan, a best-in-class 403(b) plan, was developed by CTA with

members' interests our first priority. This plan offers high-quality investment options, lower fees, transparency, and easy investment choices. The CTA Retirement Savings Plan has been added to many districts' approved vendor listings over the last several months. You can learn more and see an Approved District List at www.CTAMemberBenefits.org/rsp.

Addition of the Access to Savings Program

The Access to Savings Program offers nationwide savings on retailers, travel, entertainment, theme parks, movies, restaurants, services, golf, oil changes, auto parts, home improvements, and much more. Members will be surprised how much they can save and how easy it is to use – the My Deals Mobile App provides convenient access to over 300,000 discounts. And, don't miss the exciting limited-time only drawings currently being offered. See more information about the program at www.CTAMemberBenefits.org/Access.

Check out the My Deals Mobile app! [google aps](#) [apple store](#)

Our Popular Federal Student Loan Forgiveness Resource Includes a New Guide and Video

Since so many of our members are burdened by federal student loan debt, we've continued to expand our resources and have added the *Guide to Federal Student Loan Forgiveness Programs* and a video. Go to www.CTAMemberBenefits.org/studentloan.

New CTA Member Benefits video (six-minute introduction to the value of Member Benefits)

Members can view our new video at www.CTAMemberBenefits.org/video.

SOCIAL MEDIA
FOLLOW, CONNECT, LIKE AND CLICK!

[Visit our website](#)

Follow us on **twitter**

 Like us on Facebook

[Connect with FTA](#)

 View on Instagram



Fresno Teachers Association | 559-224-8430 | Email Contacts |
www.fresnoteachers.org

STAY CONNECTED:

