



Fresno Teachers Association/CTA/NEA

September 2, 2016

This year FTA is in successor negotiations with the district, which means that many of the articles in our Collective Bargaining Agreement (CBA) will be discussed, debated, and potentially changed. New language and new articles will be proposed. **Attached are the article proposals we will present on September 7th.** These include Summer School, Shared Decision Making, Teacher Authority, Transfer & Assignment, and a new article on Entering Test Data. These have been edited by FTA board members, negotiation team members, staff, and legal counsel where needed. We know that with nearly 4000 members there will be numerous opinions about the language; therefore, we decided to show the proposed articles to all FTA members before we present them to the district. You are encouraged to review the articles, provide feedback, and let us know if you see any errors or unresolved issues. Please send your comments to janette@fresnoteachers.org.

As you review each of the attached proposed articles and future proposed articles, you'll notice that language is crossed out, in bold, or in color. Crossed out language is current language we want stricken. Language in bold or color, is new language or a new article. FTA will present approximately twenty articles. The first four negotiations sessions are September 7th, September 22nd, September 29th, and October 5th. Although all article proposals must be made by October 5th, further negotiation dates will be established to complete negotiations. Please note that the article proposals listed here are only the ones we are presenting at the September 7th meeting. Additional article proposals and those noted in previous communications such as Healthcare, Class Size, Safety & Discipline and Salary will be presented at the later dates listed.

In order for our entire FTA membership to come together and provide input during this process FTA representatives will be attending one of your school site staff meetings. These meetings will give us an opportunity to talk and share in ways that are not possible via email, so please make every

effort to attend. We want to ensure your voice is heard. Your site FTA representative and staff will know when we are coming to your school site. Remember that successful negotiations will not be accomplished by simply *asking* for what we want. We need to insist our collective voice is heard.

[ARTICLE 56](#)

[ARTICLE 58](#)

[ARTICLE 61](#)

[ARTICLE 66](#)

[NEW ARTICLE ENTERING TEST RESULTS](#)

Enjoy your labor day weekend!



California families and students can't afford to go back.
Prop. 55 maintains current tax rates on the **WEALTHIEST CALIFORNIANS**
-- and without it, California schools could face:

\$4 BILLION IN CUTS



Help Our Children Thrive.



Paid for by Yes on 55 - Californians for Budget Stability, Sponsored by Teachers, Health Care Providers, Doctors and Labor Organizations. Major funding by California Hospitals Committee on Issues, (CHCI) Sponsored by California Association of Hospitals and Health Systems (CAHHS) and California Teachers Association/Issues PAC (committee). Printed In-House.

Claremont Newsletter



CLAREMONT EAP

BalancedLiving

Articles included in this issue are:

- *Managing Emotional Symptoms of Stress*
- *What You Can't, Or Shouldn't Do, In Your Will*
- *Irritable Bowel Syndrome: Unspoken Ailment*

https://media-01.personaladvantage.com/newsletters/1000024/201609-en_US-balanced_living.html

Please take advantage of the following discounts!



**Fresno Teachers
Association**

Is offering you Discounted Tickets at **Wild Water Adventure Park!**

Tickets Only \$21.99

(Normally \$32-34.99)

Your 2016 Summer Discount Code is:

FGN526

Follow the link below to begin enjoying
Your summer of savings!

<http://www.wildwater.net/CorporateDiscount/>

Make sure you select the special discounted General
Admission Ticket
and continue the check-out steps.

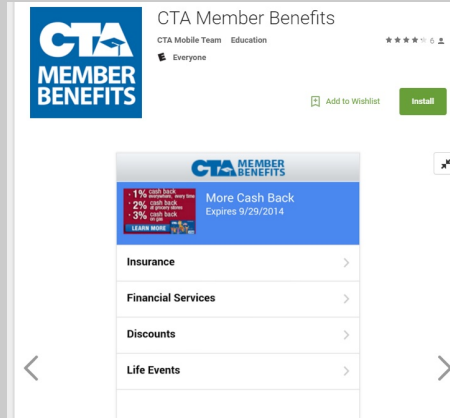


**Have you moved? Do you have a new phone number or
email?**

Don't forget to update your contact information with us, FTA, and with
FUSD. Please reply to this email to send your new contact information
to our office.

Download the CTA Member Benefits App Here!

<https://play.google.com/store/apps/details?id=org.cta.benefits&hl=en>



SIGN UP & SAVE

Enroll today and receive all the automatic benefits of being a member. Every connect will contain offers and benefits that come with your [membership](#). Make sure you use all your wonderful CTA/NEA benefits!

With your membership you have discounts to many destinations.

Please Check tsaspecialservices.com or download the CTA member benefits app linked above.

There are many new ideas out there to help members. NEA has created a website called "Works-4-Me" that are tried and true teaching hints suggested by NEA members. Each week you will receive an email with a few helpful (and short) hints to assist you in your professional life. If you would like to share teaching tips in this publication and on NEA's "Works-4-Me" site, please send them to me. In addition, you will get information about your CTA and NEA member benefits that are available to you through your membership in the associations. Click on the links or visit www.CTAMemberBenefits.org, www.cta.org and www.neamb.com for more details.

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