



Fresno Teachers Association/CTA/NEA

September 23, 2016

The FTA/FUSD negotiation session yesterday was full.

The big news of the day is that FUSD proposed a one-hour extension of the duty day.

This shows the huge disrespect district administration feels toward teachers. It is also a great example of why we are expanding our bargaining team. We must stick together as we know our power in negotiations is realized not by the arguments we make in the bargaining room but by our commitments to each other. The bargaining meeting is on Thursday, September 29th at 4pm at Westside Church of God, 1422 W. California, Fresno. Your voice, opinion, and presence are needed.

Other items:

FTA presented four articles including a new article on budgeting accountability, adult education, obtaining substitute teachers, association rights. We did not present special education today as the decision was made to spend a little more time on it with more educators.

FUSD also presented association rights, hours, teacher authority, causes and procedures for discipline. On association rights FUSD called for new provisions which would allow FUSD admin to have rights over how we communicate with members both on campus and electronically. For teacher authority FUSD largely agreed with our proposal spelling out the rights of the teacher as protected by California education code. Additionally, FUSD changed

causes and procedures for discipline to reduce the due process rights of teachers.

Attached are the article proposals we will present on September 29th. These include Class Size, Hours, Career Technical education, and Social/Emotional Support.

[CAREER TECHNICAL EDUCATION](#)

[ARTICLE 5- CLASS SIZE](#)

[ARTICLE 20- HOURS](#)

[STUDENT FOCUSED SOCIAL EMOTIONAL SUPPORT](#)

Having issues with your AC or heater in your classroom?

If so please let your principal know and they will contact operations with the specific needs. If it is not fixed after doing this please contact FTA.

**SATURDAY
OCTOBER 1**

**WALK
THE
VOTE!**

★ ★ ★ ★ ★

@ FRESNO
INTERDENOMINATIONAL
REFUGEE MINISTRIES
1940 N Fresno St,
Fresno, CA 93703

CANVASSING: 9AM-1PM
›Door-to-door civic education for Fresno families.
›In-depth training provided

FESTIVAL: 12PM-3PM
›Live Music
›Voter Registration
›Bounce House
›Free Food for volunteers
›Election Information
›Citizenship Resources
›Early Voting Help

PARTNERS:
›Communities For A New California Education Fund
›Faith In The Valley (Faith in Community)
›Mi Familia Vota
›Fresno Teachers Association
›Fresno Interdenominational Refugee Ministries
›FMTK Central Labor Council

This is a non-partisan event focused on educating voters on key issues impacting families in Fresno and ensuring everyone in our community gets out to vote.

California families and students can't afford to go back.
Prop. 55 maintains current tax rates on the **WEALTHIEST CALIFORNIANS**
-- and without it, California schools could face:

\$4 BILLION IN CUTS



THOUSANDS
of teachers laid off



Arts and music programs
SLASHED



OVERCROWDED
classrooms



Community college
TUITION HIKES

Help Our Children Thrive.



Paid for by Yes on 55 - Californians for Budget Stability, Sponsored by Teachers, Health Care Providers, Doctors and Labor Organizations. Major funding by California Hospitals Committee on Issues, (CHCI) Sponsored by California Association of Hospitals and Health Systems (CAHHS) and California Teachers Association/Issues PAC (committee). Printed In-House.

Claremont Newsletter



CLAREMONT EAP

BalancedLiving

Articles included in this issue are:

- *Managing Emotional Symptoms of Stress*
- *What You Can't, Or Shouldn't Do, In Your Will*

- *Irritable Bowel Syndrome: Unspoken Ailment*

https://media-01.personaladvantage.com/newsletters/10000024/201609-en_US-balanced_living.html

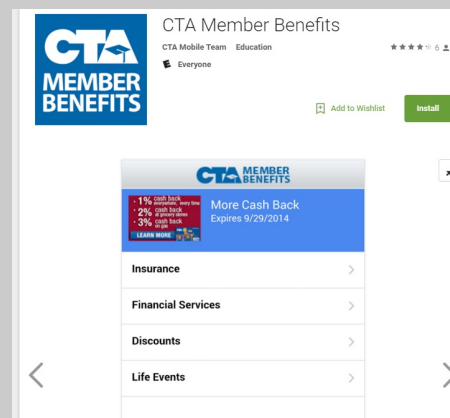


Have you moved? Do you have a new phone number or email?

Don't forget to update your contact information with us, FTA, and with FUSD. Please reply to this email to send your new contact information to our office.

Download the CTA Member Benefits App Here!

<https://play.google.com/store/apps/details?id=org.cta.benefits&hl=en>



SIGN UP & SAVE

Enroll today and receive all the automatic benefits of being a member. Every connect will contain offers and benefits that come with your [membership](#). Make sure you use all your wonderful CTA/NEA benefits!

With your membership you have discounts to many destinations.

Please Check tsaspecialservices.com or download the CTA member benefits app linked above.

There are many new ideas out there to help members. NEA has created a website called "Works-4-Me" that are tried and true teaching hints suggested by NEA members. Each week you will receive an email with a few helpful (and short) hints to assist you in your professional life. If you would like to share teaching tips in this publication and on NEA's "Works-4-Me" site, please send them to me. In addition, you will get information about your CTA and NEA member benefits that are available to you through your membership in the associations. Click on the links or visit www.CTAMemberBenefits.org, www.cta.org and www.neamb.com for more details.

Please visit and connect with us!

[Visit our website](#)



Like us on Facebook

Follow us on **twitter**

[Connect with FTA](#)



[View on Instagram](#)



Fresno Teachers Association | 559-224-8430 | Email Contacts |
www.fresnoteachers.org

STAY CONNECTED:

