



Fresno Teachers Association/CTA/NEA

September 9, 2016

The FTA Executive Board passed a motion this week allowing a one-day expansion of our bargaining team to include all FTA members. This means that on **September 29th** all **FTA members can join us in negotiations with FUSD** at the bargaining table! This is a unique opportunity to see the inner-workings of the negotiations process, hear key articles presented that day (hours, class size, and others), and hear responses from FUSD. You do not have to speak or do anything special, just show up and be part of the team. We need confirmation of your attendance by September 24, 2016. Simply email

Janette@fresnoteachers.org.

When: September 29, 2016, 4pm-7pm

Where: Westside Church of God, 1422 W. California Ave., Fresno 973706

FTA presented 5 proposals to the district on September 7th-Article 66, 61, 58, 56 and a new article called Entering of Test Results. For those of you who gave us feedback on these articles over the weekend and earlier this week, thank you.

After receiving these proposals from FTA, the district asked some clarifying questions but did not make a counter-proposal to any of our 5 proposals nor did the district present any of their proposals.

Our next session with the district is September 22. **Attached are the proposals we will present to the district on the 22nd**. These include **Adult Education Teachers,**

Association Rights, Obtaining Substitute Classroom Teachers, Special Education, and a new article on District Budget. These have been edited by FTA board members, negotiation team members, staff, and legal counsel where needed. We know that with nearly 4000 members there will be numerous opinions about the language; therefore, we decided to show the proposed articles to all FTA members before we present them to the district. You are encouraged to review the articles, provide feedback, and let us know if you see any errors or unresolved issues. Please send your comments to janette@fresnoteachers.org.

In order for our entire FTA membership to come together and provide input during this process FTA representatives will be attending one of your school site staff meetings. These meetings will give us an opportunity to talk and share in ways that are not possible via email, so please make every effort to attend. We want to ensure your voice is heard. Remember that successful negotiations will not be accomplished by simply *asking* for what we want. We need to insist our collective voice is heard.

[ARTICLE 1 \(Fresno Adult School\)](#)

[ARTICLE 3 \(Association Rights\)](#)

[ARTICLE 39 \(Obtaining Substitute Classroom Teachers\)](#)

[ARTICLE 49 \(Special Education\)](#)

[NEW ARTICLE \(Budget Decision Making\)](#)

California families and students can't afford to go back.
Prop. 55 maintains current tax rates on the **WEALTHIEST CALIFORNIANS**
-- and without it, California schools could face:

\$4 BILLION IN CUTS

THOUSANDS
of teachers laid off

Arts and music programs
SLASHED

OVERCROWDED
classrooms

Community college
TUITION HIKES

Help Our Children Thrive. **YES ON 55**
BECAUSE OUR CHILDREN AND SCHOOLS MATTER MOST

Paid for by Yes on 55 - Californians for Budget Stability, Sponsored by Teachers, Health Care Providers, Doctors and Labor Organizations. Major funding by California Hospitals Committee on Issues, (CHCI) Sponsored by California Association of Hospitals and Health Systems (CAHHS) and California Teachers Association/Issues PAC (committee). Printed In-House.



Articles included in this issue are:

- *Managing Emotional Symptoms of Stress*
- *What You Can't, Or Shouldn't Do, In Your Will*
- *Irritable Bowel Syndrome: Unspoken Ailment*

https://media-01.personaladvantage.com/newsletters/10000024/201609-en_US-balanced_living.html

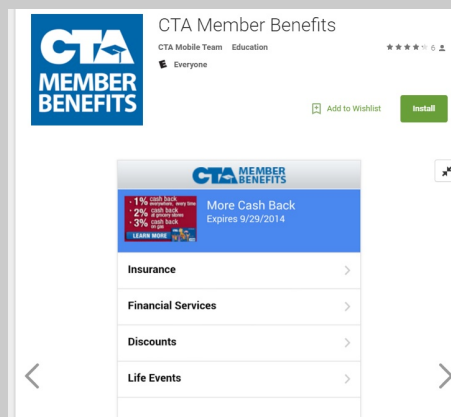


Have you moved? Do you have a new phone number or email?

Don't forget to update your contact information with us, FTA, and with FUSD. Please reply to this email to send your new contact information to our office.

Download the CTA Member Benefits App Here!

<https://play.google.com/store/apps/details?id=org.cta.benefits&hl=en>



SIGN UP & SAVE

Enroll today and receive all the automatic benefits of being a member. Every connect will contain offers and benefits that come with your [membership](#). Make sure you use all your wonderful CTA/NEA benefits!

With your membership you have discounts to many destinations.

Please Check tsaspecialservices.com or download the CTA member benefits app linked above.

There are many new ideas out there to help members. NEA has created a website called "Works-4-Me" that are tried and true teaching hints suggested by NEA members. Each week you will receive an email with a few helpful (and short) hints to assist you in your professional life. If you would like to share teaching tips in this publication and on NEA's "Works-4-Me" site, please send them to me. In addition, you will get information about your CTA and NEA member benefits that are available to you through your membership in the associations. Click on the links or visit www.CTAMemberBenefits.org, www.cta.org and www.neamb.com for more details.

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