



BARGAINING UPDATE

December 12, 2013

→ Delving Deeply into ARTICLE 16 EVALUATION & SUPPORT! ←

Once again, the parties engaged in conversations about **ARTICLE 16 EVALUATION & SUPPORT**, one of the most important contract provisions for FTA members. The result of today's discussion is a joint conclusion that the CSTP's are indeed the best foundation for standardizing and clarifying the components of good teacher evaluation!

Both sides agree that making the evaluation system clear, fair and collaborative between Evaluatee and Evaluator is the objective. The District's team repeated more than once, "Evaluation is a process, not an event." This contention supports FTA's desire to end the "drive by" or "gotcha" characteristics of many existing teacher evaluation systems.

The parties found common ground by embracing the CSTP's, and the Elements of each, as the foundational framework for both sides to ultimately reach agreement.

FTA and the District contend that the most important component of any new system will include *teacher-made* and *teacher-selected* assessments of student progress.

FTA will prepare a counter proposal and present it at the January 23rd bargaining session.

→ ARTICLE 4 EARLY CHILDHOOD PROFESSIONALS ←

The District counter-proposed FTA's last proposal for **ARTICLE 4 EARLY CHILDHOOD PROFESSIONALS** by accepting some language and labeling changes proposed by FTA and acknowledging several current practices not previously captured in the written FTA Agreement.

One or two questions remain, and the District will research and report back, but the article is close to being complete and acceptable to both parties.

→ ARTICLE 52 SHARED-DECISION PROCEDURES ←

The District's counter-proposal today addressed FTA's concern that teachers at the sites must be made aware whenever a Lead Teacher vacancy exists, and that the selection of Lead Teachers is by mutual agreement of both the site administrator and the teachers at the site.

This article is also close to being accepted by both parties.

→REMEMBER: All Proposals are posted on the FTA Website

UPCOMING BARGAINING DATES:

January 23, January 28, February 13, February 21 and February 25.
January 16th and February 3rd are preparation days for the FTA Team.

See the full-text of all articles on the FTA website: Ctrl-Click → [View Bargaining Updates](#)



FTA'ers are GETTING CONNECTED!!

**SEND YOUR FRIENDS TO THE FTA WEBSITE:
www.fresnoteachers.org**



Click on this button:

Connect with FTA

AS OF TODAY, December 12, 2013...

***WE HAVE 1,905
NON-WORK EMAIL ADDRESSES!***

Please help all colleagues get CONNECTED to FTA!



THANKS FOR YOUR PARTICIPATION!

***NOTICE: ANY EMAIL ADDRESSES IN THE FTA DATABASE
THAT USE "WORK EMAIL" (@fresnounified.org)***

ARE BEING DELETED TODAY.

***FTA's Business cannot be conducted on the employer's email
system. The effected members have been contacted and
urged to re-register with non-work addresses.***

Thank you for your understanding.