

Salary Schedules

2012/13 - 2013/14 - 2014/15

			FRESNO UNIFIED SCHOOL DISTRICT		<i>Pre-Settlement Salaries</i>
			Basic Salary Schedule		<i>2012-2013</i>
Schedule A – Teachers, Librarians, & Nurses 185 Duty Days					
LEVEL	CLASS I (A01)	CLASS II (A02)	CLASS III (A03)	CLASS IV (A04)	
Non-Credentialed Teachers					
0	\$ 38,347	\$ 40,648	\$ 42,948	\$ 45,249	
Fully-Credentialed Teachers					
1	\$ 40,648	\$ 42,948	\$ 45,249	\$ 47,550	
2	\$ 42,948	\$ 45,249	\$ 47,550	\$ 49,851	
3	\$ 45,249	\$ 47,550	\$ 49,851	\$ 52,152	
4	\$ 47,550	\$ 49,851	\$ 52,152	\$ 54,452	
5	\$ 49,851	\$ 52,152	\$ 54,452	\$ 56,753	
6	\$ 52,152	\$ 54,452	\$ 56,753	\$ 59,054	
7	\$ 54,452	\$ 56,753	\$ 59,054	\$ 61,355	
8		\$ 59,054	\$ 61,355	\$ 63,656	
9			\$ 63,656	\$ 65,956	
10				\$ 68,257	
	YEARS OF SERVICE	PERCENT OF SALARY		CAREER INCREMENT	CAREER SALARY
	11	1.6%	\$ 1,092	\$ 69,349	
	12	3.2%	\$ 2,184	\$ 70,441	
	13	4.8%	\$ 3,276	\$ 71,534	
	14	6.4%	\$ 4,368	\$ 72,626	
	15 & Beyond	8.0%	\$ 5,461	\$ 73,718	

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2013-14 INCREASE:		FRESNO UNIFIED SCHOOL DISTRICT			
2.7%	Fully-Retro	Basic Salary Schedule			2013-2014
Schedule A – Teachers, Librarians, & Nurses 185 Duty Days					
LEVEL	CLASS I (A01)	CLASS II (A02)	CLASS III (A03)	CLASS IV (A04)	
Non-Credentialed Teachers					
0	\$ 39,382	\$ 41,745	\$ 44,108	\$ 46,471	
Fully-Credentialed Teachers					
1	\$ 41,745	\$ 44,108	\$ 46,471	\$ 48,834	
2	\$ 44,108	\$ 46,471	\$ 48,834	\$ 51,197	
3	\$ 46,471	\$ 48,834	\$ 51,197	\$ 53,560	
4	\$ 48,834	\$ 51,197	\$ 53,560	\$ 55,923	
5	\$ 51,197	\$ 53,560	\$ 55,923	\$ 58,286	
6	\$ 53,560	\$ 55,923	\$ 58,286	\$ 60,648	
7	\$ 55,923	\$ 58,286	\$ 60,648	\$ 63,011	
8		\$ 60,648	\$ 63,011	\$ 65,374	
9			\$ 65,374	\$ 67,737	
10				\$ 70,100	
	YEARS OF SERVICE	PERCENT OF SALARY	CAREER INCREMENT	CAREER SALARY	
	11	1.6%	\$ 1,122	\$ 71,222	
	12	3.2%	\$ 2,243	\$ 72,343	
	13	4.8%	\$ 3,365	\$ 73,465	
	14	6.4%	\$ 4,486	\$ 74,587	
	15 & Beyond	8.0%	\$ 5,608	\$ 75,708	

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<i>2013-14 INCREASE:</i>		<i>RETROACTIVE DOLLAR AMOUNTS FOR 2013-14</i>			
<i>2.7%</i>	<i>Fully-Retro</i>	Basic Salary Schedule			
Schedule A – Teachers, Librarians, & Nurses 185 Duty Days					
LEVEL	CLASS I (A01)	CLASS II (A02)	CLASS III (A03)	CLASS IV (A04)	
Non-Credentialed Teachers					
0	\$ 1,035	\$ 1,097	\$ 1,160	\$ 1,222	
Fully-Credentialed Teachers					
1	\$ 1,097	\$ 1,160	\$ 1,222	\$ 1,284	
2	\$ 1,160	\$ 1,222	\$ 1,284	\$ 1,346	
3	\$ 1,222	\$ 1,284	\$ 1,346	\$ 1,408	
4	\$ 1,284	\$ 1,346	\$ 1,408	\$ 1,470	
5	\$ 1,346	\$ 1,408	\$ 1,470	\$ 1,532	
6	\$ 1,408	\$ 1,470	\$ 1,532	\$ 1,594	
7	\$ 1,470	\$ 1,532	\$ 1,594	\$ 1,657	
8		\$ 1,594	\$ 1,657	\$ 1,719	
9			\$ 1,719	\$ 1,781	
10				\$ 1,843	
	YEARS OF SERVICE	PERCENT OF SALARY	CAREER INCREMENT	CAREER SALARY	
	11	1.6%	\$ 29	\$ 1,872	
	12	3.2%	\$ 59	\$ 1,902	
	13	4.8%	\$ 88	\$ 1,931	
	14	6.4%	\$ 118	\$ 1,961	
	15 & Beyond	8.0%	\$ 147	\$ 1,990	

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2014-15 INCREASE:		FRESNO UNIFIED SCHOOL DISTRICT				*PL Col Available
3.5%	Beginning July 1	Basic Salary Schedule			2014-2015	July 1, 2015
		Schedule A – Teachers, Librarians, & Nurses 185 Duty Days				*Professional Learning Col - 3%
LEVEL	CLASS I (A01)	CLASS II (A02)	CLASS III (A03)	CLASS IV (A04)		CLASS V (A05)
		Non-Credentialed Teachers				
0	\$ 40,760	\$ 43,206	\$ 45,652	\$ 48,097	\$ 49,540	\$ 49,540
		Fully-Credentialed Teachers				
1	\$ 43,206	\$ 45,652	\$ 48,097	\$ 50,543	\$ 52,059	\$ 52,059
2	\$ 45,652	\$ 48,097	\$ 50,543	\$ 52,989	\$ 54,578	\$ 54,578
3	\$ 48,097	\$ 50,543	\$ 52,989	\$ 55,434	\$ 57,097	\$ 57,097
4	\$ 50,543	\$ 52,989	\$ 55,434	\$ 57,880	\$ 59,616	\$ 59,616
5	\$ 52,989	\$ 55,434	\$ 57,880	\$ 60,326	\$ 62,135	\$ 62,135
6	\$ 55,434	\$ 57,880	\$ 60,326	\$ 62,771	\$ 64,654	\$ 64,654
7	\$ 57,880	\$ 60,326	\$ 62,771	\$ 65,217	\$ 67,173	\$ 67,173
8		\$ 62,771	\$ 65,217	\$ 67,662	\$ 69,692	\$ 69,692
9			\$ 67,662	\$ 70,108	\$ 72,211	\$ 72,211
10				\$ 72,554	\$ 74,730	\$ 74,730
	YEARS OF SERVICE	PERCENT OF SALARY	CAREER INCREMENT	CAREER SALARY		*Professional Learning Col 3%
	11	1.6%	\$ 1,161	\$ 73,714	\$ 75,926	\$ 75,926
	12	3.2%	\$ 2,322	\$ 74,875	\$ 77,122	\$ 77,122
	13	4.8%	\$ 3,483	\$ 76,036	\$ 78,317	\$ 78,317
	14	6.4%	\$ 4,643	\$ 77,197	\$ 79,513	\$ 79,513
	15 & Beyond	8.0%	\$ 5,804	\$ 78,358	\$ 80,709	\$ 80,709
		<p>*PROFESSIONAL LEARNING COLUMN: Placement on Class V, becomes available on July 1, 2015. Placement is contingent upon completion of 9 units of continual professional learning through the FUSD Professional Development Department, during the 2014-15 school year. Eligible placements will begin July 1, 2015. To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years.</p>				

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2014-15 INCREASE:		DOLLAR AMOUNTS OF RAISE IN 2014-15				*PLCol Available July 1, 2015	
3.5%	Beginning July 1	Basic Salary Schedule					
		Schedule A – Teachers, Librarians, & Nurses 185 Duty Days				*Professional Learning Col - 3%	
LEVEL	CLASS I (A01)	CLASS II (A02)	CLASS III (A03)	CLASS IV (A04)	CLASS V (A05)		
Non-Credentialed Teachers							
0	\$ 1,378	\$ 1,461	\$ 1,544	\$ 1,626	\$ 1,443		
0	Fully-Credentialed Teachers						
1	\$ 1,461	\$ 1,544	\$ 1,626	\$ 1,709	\$ 1,516		
2	\$ 1,544	\$ 1,626	\$ 1,709	\$ 1,792	\$ 1,590		
3	\$ 1,626	\$ 1,709	\$ 1,792	\$ 1,875	\$ 1,663		
4	\$ 1,709	\$ 1,792	\$ 1,875	\$ 1,957	\$ 1,736		
5	\$ 1,792	\$ 1,875	\$ 1,957	\$ 2,040	\$ 1,810		
6	\$ 1,875	\$ 1,957	\$ 2,040	\$ 2,123	\$ 1,883		
7	\$ 1,957	\$ 2,040	\$ 2,123	\$ 2,205	\$ 1,956		
8		\$ 2,123	\$ 2,205	\$ 2,288	\$ 2,030		
9			\$ 2,288	\$ 2,371	\$ 2,103		
10				\$ 2,454	\$ 2,177		
	YEARS OF SERVICE	PERCENT OF SALARY	CAREER INCREMENT	CAREER SALARY	*Professional Learning Col 3%		
	11	1.6%	\$ 39	\$ 2,493	\$ 2,211		
	12	3.2%	\$ 79	\$ 2,532	\$ 2,246		
	13	4.8%	\$ 118	\$ 2,571	\$ 2,281		
	14	6.4%	\$ 157	\$ 2,611	\$ 2,316		
	15 & Beyond	8.0%	\$ 196	\$ 2,650	\$ 2,351		
<p>*NOTE: PROFESSIONAL LEARNING COLUMN FTA Unit Members who earn the required 9 units of professional learning during the 2014-15 school year will become eligible for these increases on <u>July 1, 2015</u>. However, when the new 2015-16 salary schedule is bargained, the amounts listed here will increase as Column IV increases.</p>							