

Addendum to FTA/FUSD Agreement through 2015-16 Special Projects/Education Reform

The parties recognize the importance of researching and considering new programs, strategies and initiatives in order to improve the operations of our schools and student learning. With this in mind the parties endorse the limited piloting of such new ideas.

The parties further recognize that true reform comes when the ideas are teacher-driven and when a site reaches consensus to implement these changes. Any changes implemented at a site shall be reviewed annually to determine their success and whether they should be continued in subsequent years.

During the term of this agreement there can be up to three schools per year designated as pilot programs that involve changes to the current collective bargaining agreement including hours, duty year, transfer, class size and other provisions agreed to by the parties.

Required of all Pilot Projects shall be class sizes of no more than 25 students per class for secondary levels and no more than 22 for K-6 levels.