



Fresno Teachers Association/CTA/NEA

August 20, 2015

The following progress was made during our bargaining session today with the district:

Wages

- The district proposed 5% ongoing and 2% one-time/off the salary schedule. FTA countered with 7.5% ongoing and a 2% one-time/off the salary schedule. **The district is scheduled to present a counter on Monday, August 24, 2015.**
- The district and FTA have agreed that Speech Language Pathologists and Nurses shall receive a \$5,000 or 1.07% factor increase, whichever is greater, in addition to their placement on the salary schedule effective July 1, 2015.

Additional Service Assignments

- The district and FTA agreed that starting with regular summer school for the 2015-16 school year and for each year thereafter, regular summer school contracts shall be based on bargaining unit member's hourly rate of pay.
- The district proposed increasing the Supplemental Compensation Rate by 5% from \$31.88 to \$33.47. FTA countered with increasing the rate from \$31.88 to \$48.00, the average hourly rate for bargaining unit members. **The district is scheduled to present a counter on Monday, August 24, 2015.**

Additional Student Resources

- The district and FTA agreed that for the 2015-16 school year and subsequent years thereafter, each bargaining unit member will have an additional \$315 for supplies and materials to be utilized for services and instruction to students.

Health Fund Stabilization

- FTA reduced our health care contribution proposal from \$11 million to \$9 million. **The district is scheduled to present a counter on Monday, August 24, 2015.**

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FTA Office
559-224-8430

Please remember that we are only bargaining over economics for the 2015-16 school year, and Article 65, Designated Schools**

We will be back at the bargaining table with the district on Monday, August 24th, and we will send an update after the conclusion.

Additionally, FTA Vice-President Adam Ebrahim accepted employment outside FUSD and had to resign from the FTA board. Adam's leadership, commitment, hard-work and insight will be sorely missed. The FTA Elections committee and FTA Executive Board are working on a Special Election process to replace Adam. Details are forthcoming.

Also, we are excited to announce that over 100 men and women who work in our district as electricians, plumbers, and in other Trade Craft positions employed in FUSD are in the process of joining FTA. FTA has worked with their current representatives to ensure that this is in best interest of all parties. Once we finalize the process we will send you more information .



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