



## Fresno Teachers Association/CTA/NEA

**November 6, 2015**

There were two options available to the district for bargaining with FTA today:

1. Present a counter to our October 6<sup>th</sup> proposal.
2. Refuse to bargain over our October 6<sup>th</sup> proposal, and maintain that their last, best & final offer has not changed.

The district chose option 2 that indicates students and educators in this district are NOT the priority. Our proposal was designed to begin the process of transforming public education in FUSD. Instead, the FUSD bargaining team declared impasse today.

This was no surprise. FTA members who we've had the chance to visit, at school sites, for bargaining updates, have been informed that this was a likely outcome.

What's next?

The district has to file paperwork with the Public Employee Relations Board (PERB) to trigger the official start of impasse. Once FTA is notified by PERB, we will work with them to find a mediator and continue to try to reach a settlement. Again, ***the last best and final from the district is the least we'll receive as a result of impasse.***

As for organizing, it's time for us to get more active.

1. We need massive member, parent, student, classified, and community turnout for our November 16<sup>th</sup> **Stand w/ Students** meeting **at Hope Lutheran Church, 5:00-7:00pm.**
2. If your **school** hasn't turned in the petition supporting your FTA bargaining team, please sign it, get others to sign it, and turn in to the FTA office before **November 16<sup>th</sup>.**
3. Make sure we have your cell and home number. We are going to have a FTA membership conference call to get input and discuss strategy.

More to come!!

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### Upcoming Events

- Monday, Nov 16, FTA Stand w/ Students Task Force Meeting, 5:00-7:00pm, Hope Lutheran Church (dinner served)
- December 8th, Winter Social! at Hope Lutheran Church 5-8pm



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