



Fresno Teachers Association/CTA/NEA

October 23, 2015

Two options are possible at the November 6th session:

1. The district presents its counter to our October 6th proposal. If this happens we continue bargaining with the district.
2. The district refuses to bargain over our October 6th proposal, and maintains that their last, best & final offer has not changed. This would mean impasse

We'd like to present our petitions to School Board Trustees and the district bargaining team on November 6th. If you haven't already done so, please sign the [attached petition](#) supporting our students and our profession at the bargaining table. Our goal is 1000 signatures delivered to the FTA office by **November 4th**.

TIPS ON SIGNING UP NEW PEOPLE WHO ARE HESITANT

#1 - get everyone else to sign first. Get the easy people first, then go to the middle, then go to the hardest folks last

#2 - Approach the new teachers you have relationships with first.

#3 - Remind them that there can be no retaliation for participating in union activity as per Article 38 of our contract and the Educational Employees Relations Act. The Union will always back them up. I had a person on probation go talk to the News Media, and she not only still has her job, but she was named a lead.

#4 - Once you get one new teacher to sign, tell the others that the person signed. Courage is contagious.

#5 - You can always tell them that we won't turn it in unless we get at least 90% of the staff to sign it. If everyone signs it, then there is no one to retaliate against.

#6 - move onto the next person if they say no, and come back to them at the end. There is always 2-5% that will never sign the petition. That doesn't matter. Your goal is to get to 90%.

Upcoming Events

- Tuesday, Oct 27, School Site Council (SSC) Training for educators, parents, 5:30-7:00pm, Hope Lutheran Church
- Monday, Nov 16, FTA Stand w/ Students Task Force Meeting, 5:00-7:00pm, Hope Lutheran Church (dinner served)



FTA-FUSD JOINT SBC TRAININGS



SBC Information

The primary function of the SBC is to discuss school issues, concerns, and/or questions related to implementation of the CBA.

Please attend the training along with your site administration, to learn how to run effective meetings.

RSVP today by emailing

Celeste@fresnoteachers.org or
Janette@fresnoteachers.org

October 29, 2015 4:00-6:30pm

Phoenix Secondary, MPR/Cafeteria
5090 E. Church Ave, 93725

November 5, 2015 4:00-6:30pm

E Street Center, Rm 100
1833 E Street, Fresno, CA 93706

Back by popular demand!

LIMITED SEATING 20 spots - call today to

Site Representative Training

The California Teachers Association / Fresno-Madera Service Center Council / NEA

Sorry, we will
not register any
walk-in's.

NOVEMBER 7, 2015

9:00^{am} - 2:00^{pm}

This training will explore the vitally important role site reps play on behalf of their local union. Participants will learn that through effective organizing, advocacy, and listening, site reps are the pillars from which the union derives its source of strength and ability to engage all members around the importance of belonging to the union.

Location: Fresno CTA Office
5330 N. Fresno Street
Fresno, CA 93710

RSVP: Contact Shauna Taylor at (559) 222-6593 or staylor@cta.org by Nov. 2, 2015 to secure your spot in this training. Materials, breakfast and lunch provided.



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