



Fresno Teachers Association/CTA/NEA



January 24, 2017

Greetings!

The choice is yours...

If educators don't get involved ...

This is what you get (FUSD proposals):

- 8th hour of your work day controlled by FUSD
- Future wage increases tied to evaluations
- Elimination of 'just cause' due process language
- Higher healthcare costs for employees
- Less teacher autonomy
- Transfer and assignments tied to evaluations

If educators get involved...

This is what we're fighting for (FTA proposals):

- TIME: Reduction/elimination of mandatory 54 hours of AC's
- Class size caps (and eliminate combo classes)
- Wage increases that are a fair percentage of the district's \$900 million budget
- A healthcare plan that helps us retain and attract the best educators
- Teacher autonomy giving us the power to use educational resources "outside the sand box"
- Social and emotional supports that address the needs of all students before and after they leave our classrooms
- Improved special education programs that outline clear caseload standards, equitable distribution of workloads, improved IEPs and assessment protocols
- More tutoring/field trips/CTE for students, schools as community park space, and extended library hours

- And more... join us on Tuesday the 31st to learn more

Join FTA for bargaining with FUSD

Tuesday Jan. 31st

4-7PM

at People's Church 7172 N Cedar
Food and Childcare provided

Please reply back to Mo at mo@fresnoteachers.org with your name and school site to RSVP.

Tax Season is here!

This is the form you will need to file taxes. The form was sent to your sites and will be posted on the FTA website. Please click on the link below.

[2016 TAX FORM](#)

Please read this article, provided by NEA, to find out if you qualify for some educator tax deductions.

[Are You Missing Out on These Educator Tax Deductions?](#)

Fresno Teachers Association Income Tax Deductions 2016-FULL Calendar Year	
CATEGORY 1: If your teaching assignment is 81-100%	
MEMBERSHIP DUES	AGENCY SERVICE FEES
FTA: 16.11 x 7 + 28.81 x 3 = 133.80	FTA: 16.31 x 7 + 28.91 x 3 = 135.00
CTA: 64.40 x 7 + 68.90 x 3 = 647.60	CTA: 64.60 x 7 + 69.10 x 3 = 649.80
NEA: 18.60 x 7 + 18.70 x 3 = 188.60	NEA: 18.80 x 7 + 18.70 x 3 = 188.60
Total: \$1,250.00	Total: \$1,262.40
CATEGORY 2A: If your teaching assignment is greater than 33-10%, but not more than 50%	
MEMBERSHIP DUES	AGENCY SERVICE FEES
FTA: 8.06 x 7 + 13.46 x 3 = 66.77	FTA: 8.26 x 7 + 13.46 x 3 = 66.77
CTA: 33.30 x 7 + 33.80 x 3 = 333.80	CTA: 33.50 x 7 + 33.80 x 3 = 333.80
NEA: 18.60 x 7 + 18.70 x 3 = 188.60	NEA: 18.80 x 7 + 18.70 x 3 = 188.60
Total: \$554.87	Total: \$554.87
CATEGORY 2B: If your teaching assignment is 51-60%	
MEMBERSHIP DUES	AGENCY SERVICE FEES
FTA: 8.06 x 7 + 13.46 x 3 = 66.77	FTA: 8.26 x 7 + 13.46 x 3 = 66.77
CTA: 33.30 x 7 + 33.80 x 3 = 333.80	CTA: 33.50 x 7 + 33.80 x 3 = 333.80
NEA: 18.60 x 7 + 18.70 x 3 = 188.60	NEA: 18.80 x 7 + 18.70 x 3 = 188.60
Total: \$554.87	Total: \$554.87
CATEGORY 3A: If your teaching assignment is 20% or less	
MEMBERSHIP DUES	AGENCY SERVICE FEES
FTA: 4.03 x 7 + 6.72 x 3 = 48.37	FTA: 4.03 x 7 + 6.72 x 3 = 48.37
CTA: 17.80 x 7 + 17.90 x 3 = 178.90	CTA: 17.80 x 7 + 17.90 x 3 = 178.90
NEA: 6.37 x 7 + 6.42 x 3 = 63.85	NEA: 6.37 x 7 + 6.42 x 3 = 63.85
Total: \$291.12	Total: \$291.12
CATEGORY 3B: If your teaching assignment is 20% but not more than 33-10%	
MEMBERSHIP DUES	AGENCY SERVICE FEES
FTA: 4.03 x 7 + 6.72 x 3 = 48.37	FTA: 4.03 x 7 + 6.72 x 3 = 48.37
CTA: 17.80 x 7 + 17.90 x 3 = 178.90	CTA: 17.80 x 7 + 17.90 x 3 = 178.90
NEA: 10.40 x 7 + 10.50 x 3 = 104.50	NEA: 10.40 x 7 + 10.50 x 3 = 104.50
Total: \$332.27	Total: \$332.27
CATEGORY 4: For hourly employees less than 60%	
MEMBERSHIP DUES	AGENCY SERVICE FEES
FTA: 4.03 x 7 + 6.72 x 3 = 48.37	FTA: 4.03 x 7 + 6.72 x 3 = 48.37
CTA: 8.24 x 7 + 8.30 x 3 = 82.78	CTA: 8.24 x 7 + 8.30 x 3 = 82.78
NEA: 6.37 x 7 + 6.42 x 3 = 63.85	NEA: 6.37 x 7 + 6.42 x 3 = 63.85
Total: \$194.98	Total: \$194.98
CATEGORY 5 (Associates/Management personnel who were active members prior to assuming management position)	
MEMBERSHIP DUES	AGENCY SERVICE FEES
FTA: 3.78 x 7 + 6.47 x 3 = 48.37	FTA: 3.78 x 7 + 6.47 x 3 = 48.37
CTA: 64.40 x 7 + 69.90 x 3 = 647.60	CTA: 64.40 x 7 + 69.90 x 3 = 647.60
NEA: 18.60 x 7 + 18.70 x 3 = 188.60	NEA: 18.60 x 7 + 18.70 x 3 = 188.60
Total: \$884.57	Total: \$884.57

Computation above shows are for seven months (January-July) of 2016-2016 membership dues or agency service fees rates and nine months (October-December) of 2015-2017 membership dues or agency service fees rates. No dues or agency service fees were collected during August or September.

If you were not employed for the full year it is necessary for you to make appropriate modifications to the above figures.

© FTA Fresno Teachers Association. Document Design NUMBER 0408016-01/2016 Fresno Tax Deduction.

More Fresno State Basketball Discounts!

Please check out this opportunity to spend a fun evening relaxing, and supporting Fresno State Basketball.

[FTA Basketball Discount](#)

2016-17 Bulldog Basketball Employee Discount

FRESNO TEACHERS ASSOCIATION

We're extending a **special discounted ticket offer** to Fresno Teachers Association Members along with their family and friends. Come enjoy an evening at the Save Mart Center with your Fresno State Bulldog, as they look to defend their Mountain West Title.



Wednesday, February 1st
7pm vs. Air Force

Saturday, February 4th
4pm vs. San Diego State
White Out!

Wednesday, February 15th
7pm vs. San Jose State (Education Night)

Saturday, February 18th
3pm vs. New Mexico
Black Out!

Saturday, March 4th
4pm vs. UNLV

-\$12 [\$24 Value!] Scores You:

- Baseline Level Seats (\$12 value)
- Hot Dog & Soda Voucher (\$9 value)
- Groups of 10 or more will be recognized on the scoreboard

Total - \$12

-\$22 [\$34 Value!] Scores You:

- Sideline Level Seats (\$22 value)
- Hot Dog & Soda Voucher (\$9 value)
- Groups of 10 or more will be recognized on the scoreboard

Total - \$22

Name: _____ City: _____ Zip: _____

Address: _____ Email: _____

Phone: _____

Method of Payment: _____ Game(s) Chosen: _____

Visa Mastercard Amex Discover _____

Card Number: _____ Number of Baseline Seats (\$12) _____

Expiration: _____ Mail (\$5) _____ Will-call (Free) _____

For more information or to place an order by phone, contact Aaron Johnson at (559) 278-1088 or aaronjohnson@ca.fresno.edu or fill out the order form and fax to (559) 278-4980. Attn: Aaron Johnson

*Offer not available at Box Office, Online, or Day of Event

*Deadline to order is 1 business day prior to game at 3pm. All orders are subject to availability.



And let us know what you are planning and we will help promote that to your local media. Just email Susan Stone at ssa@ctareads.org with the details about your event.

“Once you learn to read, you will be forever free. — Frederick Douglass

TEACHER RECOMMENDED BOOKS

While we promote literacy throughout the year, we still enjoy participating in our national literacy events through Read Across America. So, again this year, CTA has created resources for you and your members to download and use locally. There are posters, certificates in English and Spanish, bookmarks, and our “6 Reading Keys” flyer in 8 languages [these make great handouts for parents].

(Pre-TK/K) (1-2) (3-5) (6-8) (9-12)

As you make your plans to celebrate reading on March 2, 2017, the official Read Across America Day, consider using one of the books from our recommended reading list.

We Forget Brock! Written and Illustrated by Center Goodrich



Create Features by Steve Jenkins and Robin Page



Joelito's Big Decision by Ann Berick, Illustrated by Daniel Camacho



Fish in a Tree by Lynda Murray Hunt



Call, A Girl in Pieces by Isabel Quintero



Resources

Download these resources at www.cta.org/californiareads.



Certificates also available in Spanish



Parent handout "6 Keys" available in 8 languages



Bookmarks



Poster with all 2016-2017 recommended books



Inspirational Posters

Official Selections for Read Across America



We Forget Brock! (Pre-K/TK/K) The adventures of imaginary friends is very real in this picture book adventure from the author of *They Were So Small* and lead character designer for *Coopertown*. *Mr. Finding Nemo*, and *Monsters, Inc.*, *Philip and Brock* are best friends. Everyone can see Philip, but only Philip can see Brock. A night at the Big Fair is all fun and games until Philip gets wings, heads home, and forgets Brock!



Create Features: Twenty-Five Animals Explain Why They Look the Way They Do (Grades 1-2) **AWARD:** They aren't teachers—they're girls! They let me inside their unmade beds. Let's face it. Even as babies, we humans pay close attention to faces. Observing another person's features and expressions tells us whether they are happy, angry, excited, or sad. And when we look at an animal, it's hard not to imagine that the face is communicating human feelings. This isn't true, of course. Squinty eyes, an upturned mouth, or another odd expression is probably there because, in some way, it helps that animal survive.



Joelito's Big Decision (Grades 3-5) Every Friday evening 13-year old Joelito goes with his family to *Machibano's* for a juicy burger. But this Friday is different. This time, Joelito's best friend Brandon is standing in a crowd outside the fast food restaurant protesting the low pay his parents can there. Will Joelito cross the picket line for a tasty burger? Find out in *Joelito's Big Decision* (La gran decisión de Joelito), in English & Spanish.



Fish in a Tree (Grades 4-8) A New York Times Bestseller! Aly has been smart enough to feel a lot of smart people. Every time she lands in a new school, she is able to hide her inability to read by creating clever yet disruptive distractions. She is afraid to ask for help; after all, how can you cure dumb? However, her newest teacher Mr. Daniels sees the bright, creative kid underneath the distraction. With his help, Aly learns not to be so hard on herself and that dyslexia is nothing to be ashamed of. As her confidence grows, Aly feels free to be herself and the world starts opening up with possibilities. She discovers that there's a lot more to her—and to every one—than a label, and that great minds don't always think alike.



Call, A Girl in Pieces (Grades 9-12) Gabriella overcomes the last year in high school in her daring college applications. Cindy's pregnancy, Sebastian's coming out, the cute boy, her father's meth habit, and the food she craves. And best of all, the poetry that helps forge her identity. July 28: My mother named me Gabriella, after my grandmother who, coincidentally, didn't want to read me when I was born because my mother was unmarried, and therefore living in sin. My mom has told me the story many, many, MANY times of how, when she confessed to my grandmother that she was pregnant with me, her mother beat her. DEAF HERE: She was totally fine. That story is the basis of my sexual education and has informed why it's important to wait until you're married to give it up. So now, every time I get out with a guy, my mom says, "Ojos abiertos, ¡sí, pero con cuidado." Eyes open, high cheek! That's as far as the birds and the bees talk here. And I don't need it.

Download the full year of recommended reading at www.cta.org/californiareads.

YOU CAN USE CTA'S CALIFORNIA READS TO PROMOTE READING IN YOUR SCHOOLS AND COMMUNITIES

As educators, we know how important reading is to student success. It's not just success at school, though. Researchers often look at literacy as a means to predict how lawful our students will grow up to be.

Teaching a child to read and to love reading is giving them one of the best life skills. And that's why CTA has expanded our Read Across America efforts to promote more than one book on one day. Instead, through our California Reads program, we promote teacher-recommended books in all grades and reading levels (Pre-K through adult) throughout the year.

Use this guide to promote California Reads and Read Across America in your schools and communities.

AND CELEBRATE READ ACROSS AMERICA TURN THE PAGE FOR RESOURCES



READ CA



Have you moved? Do you have a new phone number or email?

Don't forget to update your contact information with us, FTA, and with FUSD. Please reply to this email to send your new contact information to our office.

MEMBER BENEFITS! (continue scrolling)

SIGN UP & SAVE

Enroll today and receive all the automatic benefits of being a member. Every connect will contain offers and benefits that come with your [membership](#). Make sure you use all your wonderful CTA/NEA benefits!

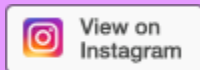
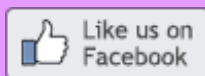
With your membership you have discounts to many destinations. Please Check tsaspecialservices.com or download the CTA member benefits app linked below.

Download the CTA Member Benefits App Here!

<https://play.google.com/store/apps/details?id=org.cta.benefits&hl=en>

SOCIAL MEDIA

FOLLOW, CONNECT, LIKE AND CLICK!



Connect with FTA

Click the link above to join our emailing list! (Useful if this email was forwarded to you)



