



## Fresno Teachers Association/CTA/NEA



**February 3, 2017**

Greetings!

**928** FTA members representing 94 school sites and persons with special knowledge gathered Tuesday afternoon for our negotiations session with the district. The energy in the room was great. Members helped us draft language to article 21 (Just Cause) and article 19 (Grievance Procedure), and we presented a total of 9 articles to the district.

The district did not present counters on any of our articles, but did agree, in unprecedented fashion, to do a budget meeting with FTA leaders, along with three school board members. This meeting will give us an opportunity to show school board trustees that there is money in the budget to address the professional needs of educators and money in the budget to improve academic outcomes of our students.

There is much work to do to transform public education, but if we stick together and continue showing up to events like Tuesday, we send a clear message to the district that we are committed to victory.

We are preparing for a major event in March where we need 1200 FTA members to show up. More details on this event will be forthcoming.

Thank you for all you do!




## Tax Season is here!

This is the form you will need to file taxes. The form was sent to your sites and will be posted on the FTA website. Please click on the link below.

### [2016 TAX FORM](#)

Please read this article, provided by NEA, to find out if you qualify for some educator tax deductions.

### [Are You Missing Out on These Educator Tax Deductions?](#)

 <b>Fresno Teachers Association</b> Income Tax Deductions <b>2016 FULL Calendar Year</b>	
<b>CATEGORY 1: If your teaching assignment is 61-100%</b>	
<b>MEMBERSHIP DUES</b>	<b>AGENCY SERVICE FEES</b>
FTA: 16.11 x 7 + 26.91 x 3 = 193.60	FTA: 16.11 x 7 + 26.91 x 3 = 193.60
CTA: 64.40 x 7 + 66.80 x 3 = 647.60	CTA: 64.40 x 7 + 66.80 x 3 = 647.60
NEA: 18.90 x 7 + 18.70 x 3 = 189.60	NEA: 18.90 x 7 + 18.70 x 3 = 189.60
<b>Total: \$1,220.70</b>	<b>Total: \$1,220.70</b>
<b>CATEGORY 2A: If your teaching assignment is greater than 33-100%, but not more than 50%</b>	
<b>MEMBERSHIP DUES</b>	<b>AGENCY SERVICE FEES</b>
FTA: 6.06 x 7 + 13.45 x 3 = 66.77	FTA: 6.06 x 7 + 13.45 x 3 = 66.77
CTA: 33.90 x 7 + 33.80 x 3 = 339.80	CTA: 33.90 x 7 + 33.80 x 3 = 339.80
NEA: 10.40 x 7 + 10.00 x 3 = 104.00	NEA: 10.40 x 7 + 10.00 x 3 = 104.00
<b>Total: \$514.87</b>	<b>Total: \$514.87</b>
<b>CATEGORY 2B: If your teaching assignment is 51-80%</b>	
<b>MEMBERSHIP DUES</b>	<b>AGENCY SERVICE FEES</b>
FTA: 8.00 x 7 + 13.45 x 3 = 66.77	FTA: 8.00 x 7 + 13.45 x 3 = 66.77
CTA: 33.90 x 7 + 33.80 x 3 = 339.80	CTA: 33.90 x 7 + 33.80 x 3 = 339.80
NEA: 18.90 x 7 + 18.70 x 3 = 189.60	NEA: 18.90 x 7 + 18.70 x 3 = 189.60
<b>Total: \$656.17</b>	<b>Total: \$656.17</b>
<b>CATEGORY 3A: If your teaching assignment is 20% or less</b>	
<b>MEMBERSHIP DUES</b>	<b>AGENCY SERVICE FEES</b>
FTA: 4.03 x 7 + 6.72 x 3 = 48.37	FTA: 4.03 x 7 + 6.72 x 3 = 48.37
CTA: 17.80 x 7 + 17.80 x 3 = 178.00	CTA: 17.80 x 7 + 17.80 x 3 = 178.00
NEA: 6.37 x 7 + 6.42 x 3 = 63.85	NEA: 6.37 x 7 + 6.42 x 3 = 63.85
<b>Total: \$389.12</b>	<b>Total: \$389.12</b>
<b>CATEGORY 3B: If your teaching assignment is 20% but not more than 33-100%</b>	
<b>MEMBERSHIP DUES</b>	<b>AGENCY SERVICE FEES</b>
FTA: 4.03 x 7 + 6.72 x 3 = 48.37	FTA: 4.03 x 7 + 6.72 x 3 = 48.37
CTA: 17.80 x 7 + 17.80 x 3 = 178.00	CTA: 17.80 x 7 + 17.80 x 3 = 178.00
NEA: 10.40 x 7 + 10.00 x 3 = 104.00	NEA: 10.40 x 7 + 10.00 x 3 = 104.00
<b>Total: \$329.37</b>	<b>Total: \$329.37</b>
<b>CATEGORY 4: For hourly employees less than 50%</b>	
<b>MEMBERSHIP DUES</b>	<b>AGENCY SERVICE FEES</b>
FTA: 4.03 x 7 + 6.72 x 3 = 48.37	FTA: 4.03 x 7 + 6.72 x 3 = 48.37
CTA: 6.34 x 7 + 6.38 x 3 = 62.78	CTA: 6.34 x 7 + 6.38 x 3 = 62.78
NEA: 6.37 x 7 + 6.42 x 3 = 63.85	NEA: 6.37 x 7 + 6.42 x 3 = 63.85
<b>Total: \$174.98</b>	<b>Total: \$174.98</b>
<b>CATEGORY 5: Association Management personnel who are active members prior to assuming management position</b>	
<b>MEMBERSHIP DUES</b>	<b>AGENCY SERVICE FEES</b>
FTA: 3.78 x 7 + 6.47 x 3 = 48.81	FTA: 3.78 x 7 + 6.47 x 3 = 48.81
CTA: 64.40 x 7 + 66.80 x 3 = 647.60	CTA: 64.40 x 7 + 66.80 x 3 = 647.60
NEA: 18.90 x 7 + 18.70 x 3 = 189.60	NEA: 18.90 x 7 + 18.70 x 3 = 189.60
<b>Total: \$876.01</b>	<b>Total: \$876.01</b>

Calculations above are for seven months (January-July) at 2015-2016 membership dues or agency service fees rates and nine months (October-December) at 2016-2017 membership dues or agency service fees rates. No dues or agency service fees was collected during August or September.

If you were not employed for the full year it is necessary for you to make appropriate modifications to the above figures.

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## Addressing Special Education Dilemmas

Join us as we brainstorm Special Ed issues, discuss changes in law & implementation and plan practical solutions.

This training is open to all CTA members ~ *General Education & Special Education*

Training is limited to first 55 people so RSVP now!

**Wednesday, March 15, 2017**  
**5:30 p.m.**

**CTA—Fresno RRC**  
**5330 N. Fresno Street \* Fresno, CA**

~Dinner will be provided ~  
Please RSVP: 222-6593 or [sfreenburg@cta.org](mailto:sfreenburg@cta.org)



## More Fresno State Basketball Discounts!

Please check out this opportunity to spend a fun evening relaxing, and supporting Fresno State Basketball.

### [FTA Basketball Discount](#)

**2016-17 Bulldog Basketball Employee Discount**



**FRESNO TEACHERS ASSOCIATION**

We're extending a special discounted ticket offer to Fresno Teachers Association Members along with their Family & Friends. Come enjoy an evening at the Seng Mart Center with your Fresno State Bulldogs, as they look to defend their Mountain West Title.



**Wednesday, February 1<sup>st</sup>**  
7pm vs. Air Force 

**Saturday, February 4<sup>th</sup>**  
4pm vs. San Diego State. 

Mountain West

**Wednesday, February 15<sup>th</sup>**  
7pm vs. San Jose State [Education Night] 

**Saturday, February 18<sup>th</sup>**  
3pm vs. New Mexico Black Out! 

**Saturday, March 4<sup>th</sup>**  
4pm vs. UNLV 

**~\$12 (\$24 Value!) Scores You:**

- Baseline Level Seat (\$15 value)
- Hot Dog & Soda Voucher (\$9 value)
- Groups of 10 or more will be recognized on the scoreboard

**Total - \$12**

**~\$22 (\$34 Value!) Scores You:**

- Sideline Level Seat (\$25 value)
- Hot Dog & Soda Voucher (\$9 value)
- Groups of 10 or more will be recognized on the scoreboard

**Total - \$22**

Name: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Address: \_\_\_\_\_ Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Method of Payment: \_\_\_\_\_ Game(s) Chosen: \_\_\_\_\_

Visa Mastercard Amex Discover \_\_\_\_\_

Card Number: \_\_\_\_\_ Number of Baseline Seats (\$12) \_\_\_\_\_

Expiration: \_\_\_\_\_ Number of Sideline Seats (\$22) \_\_\_\_\_

Mail (\$5) \_\_\_\_\_ Will-call (Free) \_\_\_\_\_

For more information or to place an order by phone, contact Aaron Johnson at (559) 278-1000 or [aaronjohnson@csufresno.edu](mailto:aaronjohnson@csufresno.edu) or fill out the order form and fax to (559) 278-4650. Attn: Aaron Johnson

\*Offer not available at Box Office, Online, or Day of Event

\*Deadline to order is 1 business day prior to game at 3pm. All orders are subject to availability.



“Once you learn to read, you will be forever free. — Frederick Douglass

TEACHER RECOMMENDED BOOKS

While we promote literacy throughout the year, we still enjoy participating in our national literacy events through Read Across America. So, again this year, CTA has created resources for you and your members to download and use locally. There are posters, certificates in English and Spanish, bookmarks, and our “6 Reading Keys” flyer in 8 languages [these make great handouts for parents].

(Pre/TK/K)	(1-2)	(3-5)	(6-8)	(9-12)
<b>We Forget Breck!</b> Written and Illustrated by Carter Goodrich As you make your plans to celebrate reading on March 2, 2017, the official Read Across America Day, consider using one of the books from our recommended reading list.	<b>Create Features</b> by Steve Jenkins and Robin Page	<b>Joelito's Big Decision</b> By Ann Berlak, illustrated by Daniel Comacho	<b>Fish in a Tree</b> You Syna Mullaly Hunt	<b>Gabi, A Girl in Pieces</b> by Isabel Quintana

Resources

Download these resources at [www.cta.org/californiareads](http://www.cta.org/californiareads).



Certificates also available in Spanish



Parent handout "6 Keys" available in 8 languages



Bookmarks



Poster with all 2016-2017 recommended books



Inspirational Posters

Official Selections for Read Across America



**We Forget Breck!** (Pre-K/TK/1)  
 The importance of imaginary friends is very real in this picture book adventure from the author of *Boy Who Swam to Zeno* and lead character designer for *Dispicable Me*. Finding friends, and friends, like Philip and Brock are best friends. Everyone can see Philip, but only Philip can see Brock. A night at the Big Top is all fun and games until Philip gets sneezed, heads home, and forgets Brock!



**Twenty-five Animals Explain Why They Look the Way They Do** (Grades 1-2)  
 Deer antlers? Why do you have feathers growing out of your head?  
 Alligator? They aren't feathers—they're gills! They let me breathe underwater.  
 Let's face it. Even as babies, we humans pay close attention to faces. Observing another person's features and expressions tells us whether they are happy, angry, excited, or sad. And when we look at an animal, it's hard not to imagine that its face is communicating human feelings. This isn't true, of course. Squirmy eyes, an upturned mouth, or another odd expression is probably there because, in some way, it helps that animal survive.



**Joelito's Big Decision** (Grades 3-5)  
 Every Friday evening in her old Joelito goes with his family to MacKinnon's for a juicy burger. But this Friday is different. This time, Joelito's best friend Brandon is standing in a crowd outside the fast food restaurant protesting the low pay his parents earn there. Will Joelito cross the picket line for a tasty burger? Find out in *Joelito's Big Decision* (La gran decisión de Joelito), in English & Spanish.



**Fish in a Tree** (Grades 4-6)  
 A New York Times Bestseller!  
 Ally has been smart enough to fool a lot of smart people. Every time she lands in a new school, she is able to hide her inability to read by creating clever yet disruptive distractions. She is afraid to talk for help, after all, how can you come first? However, her newest teacher Mr. Daniels sees the bright, creative kid underneath the troublemaker. With his help, Ally learns not to be so hard on herself and that disguise is nothing to be ashamed of. As her confidence grows, Ally learns how to let herself and the world start opening up with possibilities. She discovers that there's a lot more to her—and to everyone—than a label, and that great minds don't always think alike.



**Gabi, A Girl in Pieces** (Grades 9-12)  
 Gabi Hernandez chronicles her last year in high school in her diary, college applications, Cindy's pregnancy, Sebastian's coming out, the cute boys, her father's math habit, and the food she craves. And best of all, the poetry that helps forge her identity.  
 July 26: My mother named me Gabriela, after my grandmother who, coincidentally, didn't want to read (no when I was born because my mother was uneducated, and therefore living in sin. My mom has told me the story many, many, MANY times of how, when she confessed to my grandmother that she was pregnant with me, her mother said: **DEJE! HERE SHE WAS TWENTY-FIVE!** That story is the basis of my sexual education and has reiterated why it's important to wait until you're married to give it up. So now, every time I go out with a guy, my mom says, "Que abienito, siempre conserita." Eyes open, legs closed. There's as far as the birds and the bees talk has gone. And I don't mind it.

Download the full year of recommended reading at [www.cta.org/californiareads](http://www.cta.org/californiareads).

YOU CAN USE CTA'S CALIFORNIA READS TO PROMOTE READING IN YOUR SCHOOLS AND COMMUNITIES

As educators, we know how important reading is to student success. It's not just success at school, though. Researchers often look at literacy as a means to predict how lawful our students will grow up to be.  
 Teaching a child to read and to love reading is giving them one of the best life skills. And that's why CTA has expanded our Read Across America efforts to promote more than one book on one day. Instead, through our California Reads program, we promote teacher-recommended books in all grades and reading levels (Pre-K through adult) throughout the year.

Use this guide to promote California Reads and Read Across America in your schools and communities.

AND CELEBRATE READ ACROSS AMERICA TURN THE PAGE FOR RESOURCES



READ CA

? Have you moved? Do you have a new phone number or email?

Don't forget to update your contact information with us, FTA, and with FUSD. Please reply to this email to send your new contact information to our office.

MEMBER BENEFITS!  
 (continue scrolling)

SIGN UP & SAVE

Enroll today and receive all the automatic benefits of being a member. Every connect will contain offers and benefits that come with your [membership](#). Make sure you use all your wonderful CTA/NEA benefits!

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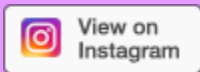
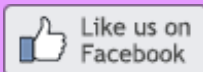
With your membership you have discounts to many destinations. Please Check [tsaspecialservices.com](https://tsaspecialservices.com) or download the CTA member benefits app linked below.

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Download the CTA Member Benefits App Here!  
<https://play.google.com/store/apps/details?id=org.cta.benefits&hl=en>

SOCIAL MEDIA

FOLLOW, CONNECT, LIKE AND CLICK!



**Connect with FTA**

Click the link above to join our emailing list! (Useful if this email was forwarded to you)

Place article copy here. Be sure to make the articles short and concise as people tend not to read much more than a couple of paragraphs. Place article copy here.



