



Fresno Teachers Association/CTA/NEA



April 18, 2017

In a shocking admission, the district's bargaining team stated they had not shared the entire proposal with school board trustees before submitting it to the Fresno Teachers Association.

So...why wasn't the entire proposal presented to board trustees before it was passed across the table to the FTA bargaining team?

One possible reason for this lack of communication is the proposal is directly opposite of many issues which board trustees adamantly *supported* at the Education Summit.

Here's what the district labeled as "Status Quo":

- **8th Hour:** The district wants you to perform "instructional and non-instructional" duties they control.
- **Meeting Hours:** There is no reduction of meeting hours.
- **Healthcare:** This results in increased out-of-pocket costs that our raise may not cover
- **Working Conditions:** There's nothing to address safety & discipline issues; we suffer and students suffer.
- **Class Sizes:** There is nothing to address large class sizes; students and educators deserve better

There is positive movement in salary. The district is offering 3.5% ongoing (2.5% retro and 1% effective one month after ratification). Is the 1% more enough for you to be forced to stay on campus 180 hours more each year, and paying hundreds more monthly for health insurance? We say, "No!"

Two things need to happen before the next bargaining session on Tuesday, May 2nd. The board needs to address why their bargaining team's proposal doesn't match the items they *publicly supported* in the Education Summit...and you need to decide whether you're ready to take a stand for better learning environments, teacher autonomy, smaller class sizes, and the compensation package you deserve.

Key Dates:

May 2, 2017 : FTA core team & district bargaining session
May 10, 2017 : FTA membership Tele Town Conference Call (5pm)
May 25, 2017 : FTA core team & district bargaining session
May 31, 2017 : FTA membership Pre-Strike action at School Board meeting



Have you moved? Do you have a new phone number or email?

Don't forget to update your contact information with us, FTA, and with FUSD. Please reply to this email to send your new contact information to our office.

MEMBER BENEFITS!



Planning a trip to a theme park, an outing to the theater, or a concert? Please check out these links to receive discounted tickets!

Explore the websites below to find the perfect vacation for you!

<http://www.tsaspecialservices.com/>

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SIGN UP & SAVE

Enroll today and receive all the automatic benefits of being a member. Every connect will contain offers and benefits that come with your [membership](#). Make sure you use all your wonderful CTA/NEA benefits!

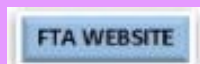
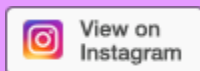
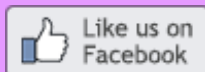
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