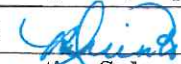

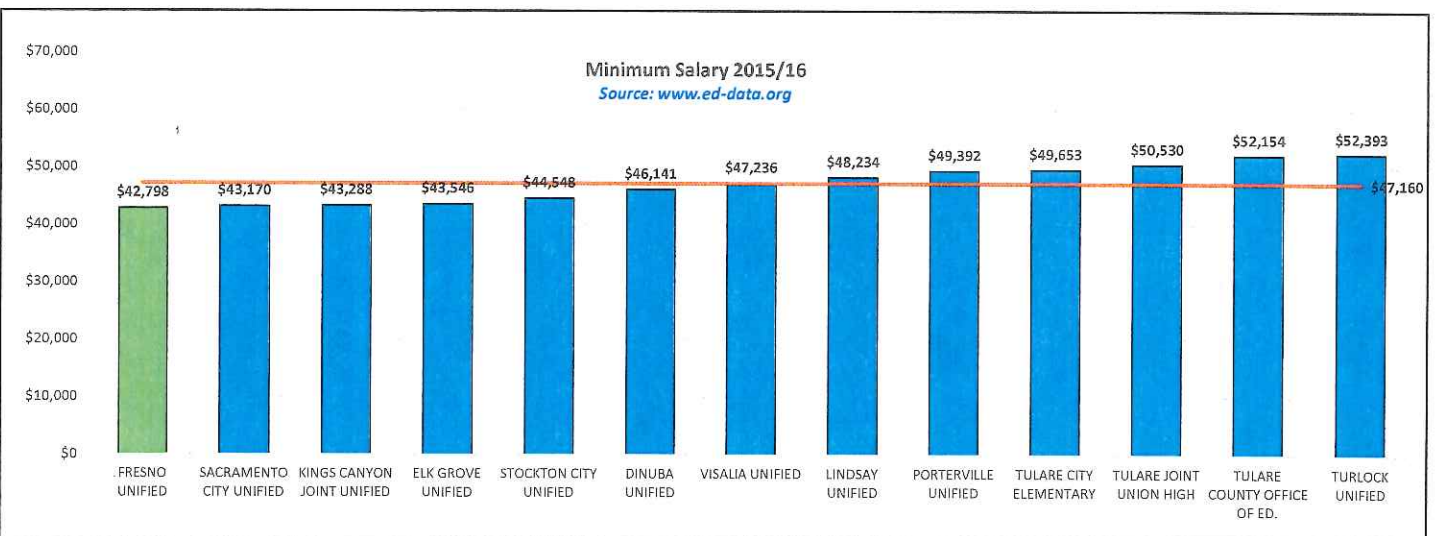
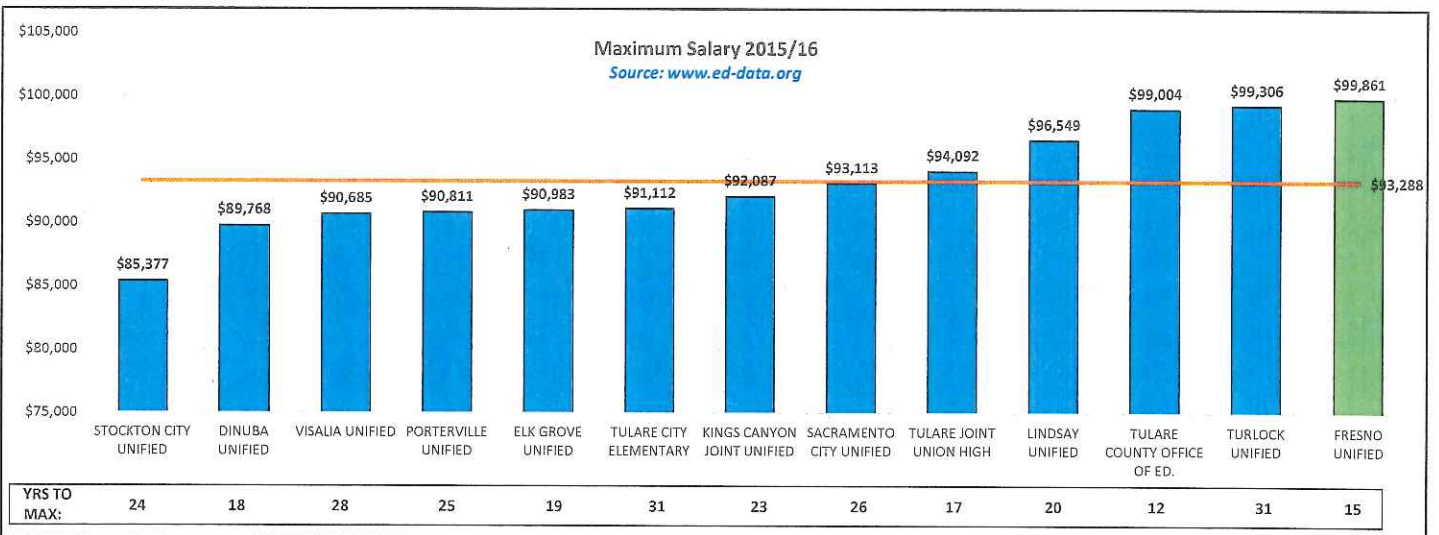
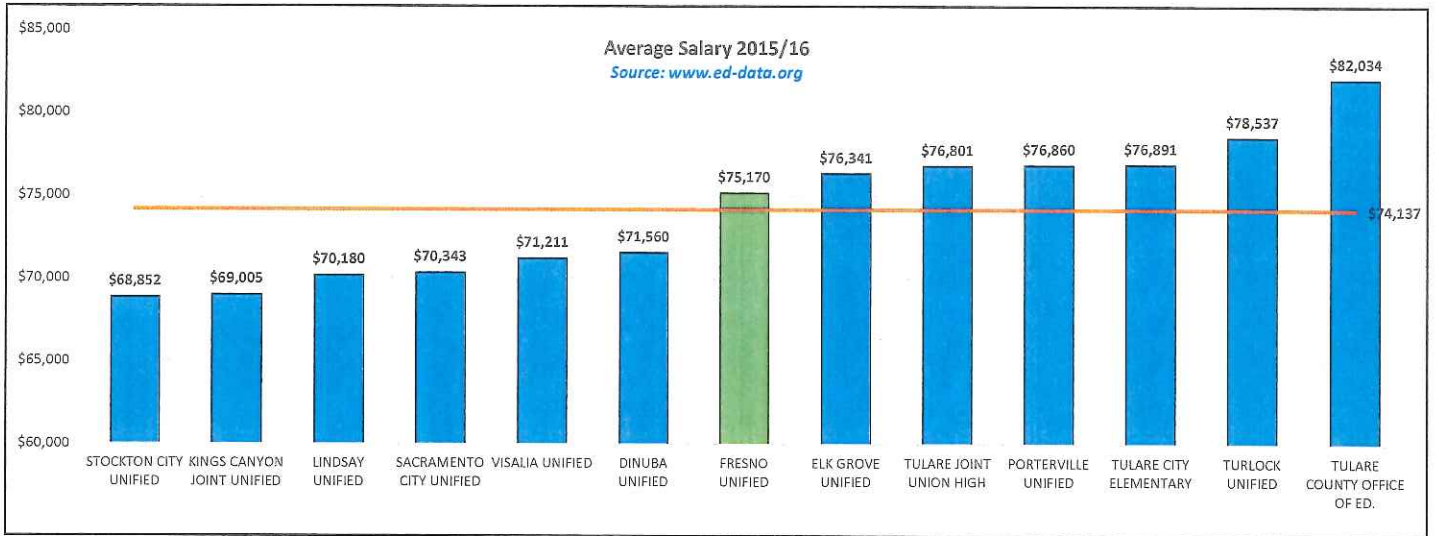


**FRESNO UNIFIED SCHOOL DISTRICT
BOARD COMMUNICATION**

BC Number: AS - 3

From the Office of the Superintendent	Date: June 23, 2017
To the Members of the Board of Education	
Prepared by: Ruth F. Quinto, Deputy Superintendent/CFO	Phone Number: 457-6226
Cabinet Approval: 	
Regarding: Comparative Salary Information	
<p>The purpose of this communication is to provide the Board information at the request of Trustee Jonasson-Rosas regarding Fresno Unified School District's teacher's salary's as compared to a group of districts as published on social media by the Fresno Teachers Association ("FTA"). While some of the data in FTA's comparison may be useful, most is not; it utilizes districts that are as far as 165 miles away from Fresno Unified and it is based on unverified sources.</p> <p>Staff recommends utilizing data published from a third party and validated from the CDE, which is the same data utilized during Fact Finding and found on the Ed-data website. Comparisons are valuable and for the sake of transparency, staff prepared salary comparisons for Average Salary, Maximum Salary and Minimum Salary for two sets of districts: FTA's comparative districts, as well as the districts with whom we compete based upon the fact finding comparison group for last two fact finding proceedings (performed in 2014 and 2007^A).</p> <p>Based upon these results, Fresno Unified's Average Salary is the highest in the fact finding comparison group and ranks in the middle of the FTA comparative group; however, remains higher than the average. Fresno Unified's Maximum Salary ranks the highest in both the fact finding group and the FTA comparative group. And, the Minimum Salary is at or near the bottom in both groups; however, for the fact finding group, it is just below average.</p> <p>Please see the attached charts for the complete comparisons as well as the average of the districts compared.</p> <p>If you have any questions or require further information, please contact Ruthie Quinto at 457-6226.</p>	
<p>^A With the exception of Selma whom did not submit a J-90 to the CDE</p>	
<p>Approved by: Robert G. Nelson, Interim Superintende:  Date: <u>6/23/17</u></p>	

Fresno Teachers Association Comparative Districts



Fresno Unified Fact Finding Comparable Districts

