



Fresno Teachers Association Member FAQs re: School Closures

Date: April 14, 2020

How long are schools closed?

School sites are closed for the remainder of the academic year.

Will members be paid when they are asked to stay home during school closures?

Yes.

Will members be paid for Extra Pay for Extra Services (EPES) contracts?

- If you were under an EPES contract last year and indicated that you would work under the same EPES contract this year, you will be paid your full contract rate for this school year.
- If you signed an EPES contract for this year, you will be paid your full contract rate for this school year.
- If you started doing an EPES assignment without a contract this year, you will be paid your full contract rate for this school year.

Do members have to apply for disability or unemployment?

No.

Will trades professional members be asked to return to work?

FTA trades professional will only return to work if they are provided with the all appropriate safety provisions. Members will not be asked to return to work if they are in a high-risk category.

How does this affect home health teachers?

All FTA members who were performing PT work (i.e. Home Hospital Instruction) who continue to deliver services to assigned students will be paid for hours.

How will schools closure impact educators taking PL course to earn PL column credit to advance on the salary schedule?

All FTA members who were taking in-person or on-line classes to get to column 5 on the salary schedule will be able to continue those classes online.

Will members be evaluated during the Distance Learning period (4th qtr.)?

No.



What will happen to members who were being evaluated this year?

If, prior to the school closures, educators were evaluated as:

Demonstrates Expertise or Meeting Standards:

Educators will pass their evaluation and will not be evaluated in 2020-21 school year.

Growth Expected:

Educators will get a Teacher Development Plan (TDP) in 2020-21, but an evaluation is at the discretion of the site administration.

Does Not Meet Standards:

Educators will get a Teacher Development Plan (TDP) in 2020-21 and will be evaluated in 2020-21.

What are the 2nd semester grading guidelines?

The grading guidelines are the following:

- The Quarter 3 grade will be a student's final semester 2 grade unless a student chooses to improve their grade.
- Students will be given multiple opportunities to improve their grades.
 - Note: This grade should be based on assignments/assessments prior to school closures. Graded assignments should allow students opportunities to demonstrate their progress toward mastery of grade level and/or content area standards that were taught through Quarter 3.
- No grade will drop below the grade issued for Quarter 3.
- Students will be issued letter grades of A, B, C, and F while D grades will be replaced with 'Pass' in the final Q4/Semester 2 grade
- To read the FUSD-FTA grading policy letter in its entirety, click [here](#).

Will the CA standardized test be administered?

No. On March 17, 2020 CA Gov. Gavin Newsom issued an [executive order](#) to suspend CA's standardized tests for the 2019-20 school year.

Will the Advanced Placement (AP) exam be administered?

Yes. The guidelines for AP exam implementation are governed by The College Board. Due to the crisis, The College Board says that the AP exam will be administered as a 45-minute online test. Please visit The College Board [website](#) for details on exam dates and times.

Will the International Baccalaureate exam be administered?

No. According to the IB website:

The DP and CP examinations scheduled between 30 April and 22 May will no longer be held.

The student will be awarded either a diploma or a course certificate which reflects their standard of work. The achievement will be based around the students' coursework and the established assessment expertise, rigor and quality control already built into the [programs].



What is going to happen to this year's lateral and overage fairs?

The lateral and overage fairs will be held remotely. For lateral fair, FUSD will send vacancies to eligible lateral candidates and ask them to submit to HR a list of sites for which they are interested in interviewing.

Principals at each of those sites will contact every one of the lateral candidates interested in interviewing at their site to schedule an interview, either by phone or video conference.

Lateral/Overage Timeline:

- **Tuesday, April 21**-Secondary Staffing due
- **Wednesday, April 22**-HR will send eligible lateral candidates a list of vacancies (post 5 days)
- **Monday, April 27**- Candidates must submit to HR list of sites for which they are interested in interviewing
- **Tuesday, April 28**- HR will send principals names and contact info of lateral candidates interested in interviewing at their site
- **Tuesday, April 28 through Thursday, April 30**-Principals schedule and conduct interviews with any interested lateral candidates and complete the interview score sheet online. Candidates may initiate contact.
- **Thursday, April 30 by 5pm**-Principals submit their selections (if any).
- **Friday, May 1** - HR will notify candidates and principals of any matches.
- **Monday, May 4**- Overage process will start:
 - HR will send a list of overage teachers to principals.
 - HR will send a list of remaining and new vacancies to overage teachers.
 - Overage teachers will contact principals of sites for which they are interested in interviewing (remote interviews).
- **Monday, May 4- Wednesday, May 6**- conduct interviews remotely
- **Thursday, May 7 by noon**
 - Principals submit preferences
 - Overage Teacher submits top 5 choices
- **Thursday, May 7 - Friday, May 8**-Overage placements made by HR and Assistant Superintendents

How will this affect summer school offerings?

This has yet to be determined. We will communicate that information when it becomes available.