



Distance Learning Frequently Asked Questions

09/04/20

Can I choose to teach from home?

Yes. Teachers have a choice to provide distance learning instruction from home or from their classroom.

Can FUSD mandate the use of MS Teams?

No. MS Teams is FUSD's preferred digital learning platform, however teachers can use the digital learning platform of their choice.

When am I required to be live in front of my computer?

Staff meetings, Office Hours (only when scheduled), PLCs, Live Class Instruction, Targeted Student Support (only when scheduled)

Am I required to have my camera on during staff/PL/PLC meetings?

No.

What is the maximum number of required PLCs per week?

The maximum number of required PLCs per week is two (2). The required PLCs must take place during 8:00am and 9:00am.

*Note: Site admin. Can schedule a PL meeting during 50% (1 hr. per week) of the scheduled PLC time. The content of this time shall be developed collaboratively.

Who sets the agenda for the PLC?

Teachers.

What is the maximum number of required Office Hours per week?

The maximum number of required Office Hours per week is two (2). The required Office Hours must take place during 8:00am and 9:00am.

Can my site administration mandate that I am live in front of my computer during Office Hours and just wait for drop-ins?

No. For the sake of all stakeholders, this is meant to be scheduled time for teachers, students, and/or families to receive additional support.

What is the definition of Synchronous Time?

This is the teacher's live digital classroom instruction time. Teachers have the agency to plan, design, and implement the curriculum during this time.

Can I be required to perform additional synchronous time?

No.

What is the definition of Asynchronous Time?



This is the time where teachers assign work that students complete away from the teacher.

Can I be mandated to be live during Asynchronous Time?

No. But teachers may choose to work with individuals or small groups, as needed.

At the secondary level, can my site administration mandate that I remain live during the 15-minute asynchronous time immediately following 45-minute synchronous live class time?

No. This time is meant for students to begin their asynchronous work. Teachers may choose to work with individuals or small groups, as needed.

Can my site administration drop-in on my synchronous live instruction?

Yes. They should provide a notice as a professional courtesy.

Can I be mandated to record my lesson?

No.

Do I have to keep my camera on during breaks or lunch?

No.

Can I be directed what to do during my break and lunch time?

No.

What is the purpose of the Targeted Student Support time?

The purpose of this time is for teachers to provide additional targeted support for students. For the efficiency of all stakeholders, this time shall be scheduled by the teacher with the student/family.

Can I be mandated to hold whole class instruction during Targeted Student Support time?

No.

Can my site administration mandate that I sit in front of my computer during Targeted Student Support time and just wait for drop-ins?

No.

When does Teacher Planning Time begin?

2:00 for most elementary schedules.

2:15 for most secondary schedules.

Who determines what happens during Teacher Planning Time?

This time is to be used at the complete discretion of the teacher.



What is happening to the 45 meeting hours, per the CBA? (Ques. added 9/4)

While we are in a distance learning format, we are setting the 45 hours aside. In the physical setting, meeting hours get deducted from the 45 hours when they take place between the end of the duty day and the end of the work day (typically 3-4pm). If/when we physically return to school sites for instruction, we will renegotiate with FUSD to determine an adjusted number of hours. Until that time please follow the guidance below.

What is the maximum number of afternoon meetings for non-designated schools? (Ques. added 9/4)

The maximum number of afternoon meetings is three (3) per quarter. These meetings should be one hour max. and should start immediately following the Targeted Student Support Time.

What is the maximum number of afternoon meetings for designated schools? (Ques. added 9/4)

The maximum number of afternoon meetings per quarter varies based on the number of DS hours voted on by the school site and how many hours have been completed prior to the start of the school year. Please use the following formula to calculate the max. number of afternoon meeting hours per quarter:

$$((\text{\# of DS hours voted on by staff} - \text{\# of hours completed before August 12th}) \times .25) + 3$$

Examples:

1. School site voted for 56 hours. 16 hours done prior to August 12th.

$$56 - 16 = 40$$

$$40 \times .25 = 10$$

$$10 + 3 = 13$$

Max. # of afternoon meeting hours per qtr. = 13

2. School site voted for 80 hours. 0 done prior to August 12th

$$80 - 0 = 80$$

$$80 \times .25 = 20$$

$$20 + 3 = 23$$

Max. # of afternoon meeting hours per qtr. = 23