



**Spring 2021 Semester Overview**

**Rationale for the Four Plus One Schedule (All Tiers)**

The new schedules increase teacher planning time, increase live synchronous class time for students, create opportunities to provide students with additional in-person academic supports, and provide consistency whether in a distance learning or in-person model.

**Physical Reopening Timeline**

FUSD will remain in Distance Learning while Fresno County is in the Widespread (Purple) and Substantial (Red) Tier.

FUSD will begin a phased-in approach to in-person instruction when Fresno County enters the Moderate (Orange) Tier. The in-person schedules used starting in the Moderate (Orange) Tier will also be used if Fresno County enters the Minimal (Yellow) Tier.

**Physical In-person Cutoff Dates:**

If Fresno County is NOT in the Moderate (Orange) Tier by Tuesday, February 23, 2021, then FUSD will NOT physically reopen until the beginning of the 4th Qtr. (March 22, 2021), assuming the county is in the Moderate (Orange) Tier.

Note: CA Covid-19 reporting takes place every Tuesday.

**Phased-in Timeline:**

Return Date	Elementary Grade	Secondary Grade
<b>The Monday following the County's Orange Tier Designation</b>	PK - 1	Phased-in towards 25% student enrollment
<b>+2 weeks from previous date</b>	2 - 3	Phased-in towards 25% student enrollment
<b>+ 2 weeks from previous date</b>	4 -6	Max. of 25% student enrollment

**School Year Modification**

**Additional Buyback Day**

The second semester will begin on Monday, January 11th, 2021 with a Buyback Day. The day is designed to provide an overview for the second semester, as well as review timelines, schedules, and health/safety protocols. Teachers will be compensated their per diem rate for this additional day.

**Additional Instructional Day**

Due to the additional Buyback Day (listed above) another instructional day will be added to the school calendar. The school year will end on June 11th.

**In-person Health/Safety Protocols**

- All health/safety guidelines from the California Department of Public Health Fresno County Department of Public Health, including:
  - Student/staff self-health screening prior to arrival
  - REQUIRED mask-wearing for students and staff
  - Physical distancing of six feet
  - Frequent hand washing/sanitizing
  - Increased daily cleaning/disinfecting



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### **In-Person Academic Support (Small Student Groups) (All Tiers)**

Each Monday, 9:30am-12:30pm (10:00am - 1:00pm for Designated Schools) is time allocated for in-person targeted student academic support. All teachers will have an opportunity to volunteer, for supplemental compensation (\$39.20 per hour), to provide students with additional support, as needed. During this time, interventions are provided to students. Groups will be maxed at 10 students per teacher, with all health guidelines in place.

### **Simultaneous Teaching Compensation (Orange/Yellow Tiers)**

All teachers who lead simultaneous teaching will be paid additional compensation, up to \$2,750 for the semester.

### **Meeting Hours**

The side letter determines the maximum number of meeting hours for the remainder of the 2020-21 school year.

Max. Required Office Hours: One per week

Max. Required PLC Hours: One per week

Max. Staff Meeting Hours: Six per semester, limited to one hour

Designated Schools: Use the following formula to determine the max. number of meetings per quarter-  
(# of DS hours voted on by staff - # of hours completed before August 12th) x .25) + 3

Note: These meetings can only take place Tuesday through Friday. Each school will use a collaborative decision-making process to determine the best time for learning.

Options: 8:00-8:55am or Immediately after the last live instruction block, except on Friday.

### **Teacher Planning Time**

This is time for the teacher to use at their discretion to plan for high quality instruction, to review and provide feedback on student work, and other professional responsibilities.

#### **When is Teacher Planning Time scheduled?**

##### **Monday:**

- Immediately following the completion of Monday Meeting or Homeroom/Advisory until the end of the Work Day (4:00pm).
- For teachers choosing to provide in-person targeted small groups: Immediately following the completion of In-person Targeted Small Groups until the end of the Work Day (4:00pm).

##### **Tuesday - Friday:**

- Two (2) times per week from 8am - 9am as determined by teachers and site administration.
- Moderate (Orange) Tier –elementary schools will increase to three days of planning due to a reduction of one day of office hours.
- Immediately following the completion of a teacher's last block of Live Instruction until the end of the Work Day (4:00pm)

### **School-wide Staff Student Support (MTSS)**

This time led by school site administration and staff, not by the classroom teacher. This time is dedicated for Tier 2 and Tier 3 student supports, beyond the minimum instructional minutes required for all students. School-wide Staff Support time does not include all students, every day. Rather, this is dedicated time within the schedule where school staff (counselors, school social workers, psychologists, special education support providers, TSAs, administrators, etc.) will organize and provide specific academic and social emotional supports to students.



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**Side Letter Highlights**

**First Semester**

- Distance Learning throughout the first semester.
- Option to teach from the classroom or from home.
- Option to choose the virtual learning platform.
- Additional \$200 of classroom money.
  - Greater flexibility of how to spend money.
- More teacher planning time within workday.
- No evaluations unless statutorily required.
- In-person SPED services with swap process and health/safety guidelines.
- In-person small cohorts with health/safety guidelines.
- Teachers volunteer to lead a small cohort.
- 5% differential when certain health criteria can't be met.

**Second Semester**

<b>General</b>	
Distance Learning throughout the 1st semester.	
In-person return based on CA Health Tier System.	
Average of 10 students per classroom, per health guidelines	
<b>Students</b>	<b>Educators</b>
More live time with teachers.	More live time with students.
In-person targeted supports on Mondays.	Supplemental compensation for additional in-person academic support.
4+1 schedule creates more in-person opportunities.	4+1 schedules creates more planning time; expands opportunity for more students on campus at secondary sites.
All elementary students have an opportunity to return to in-person instruction starting the in the Orange Tier.	Additional compensation for simultaneous instruction at the elementary and secondary levels starting in the Orange Tier.
Up to 25% of secondary students return to in-person instruction in the Orange Tier.	Classroom Supply money increases from \$315 to \$515.
Additional opportunities for social and emotional support during MTSS time led by school admin.	Reduced meeting hours to provide more planning time and synchronous time.
Winter Session Instruction to assist students who need credit recovery towards graduation and/or instructional enrichment.	Winter Session Teaching opportunity for students paid at per diem rate of pay.



**Spring 2021 Semester Overview**

**Comparison of the Components of the Daily Schedule**

The following charts provide a comparison of the first semester schedules with the second semester schedules.

<b>Fresno Unified - General Elementary Comparison - Weekly Minutes</b>			
	<b>1st Semester Schedule</b>	<b>Purple/Red Tier</b>	<b>Orange/Yellow Tier</b>
<b>Teacher Planning Time</b>	600	1,170	1,230
<b>Required Office Hours</b>	120	60	0
<b>Required PLCs</b>	120	60	60
<b>Setting Up for Success</b>	60	60	60
<b>Student Instructional Minutes</b>	675	720	1,000

<b>Fresno Unified - General Secondary Comparison - Weekly Minutes</b>			
	<b>1st Semester Schedule</b>	<b>Purple/Red Tier</b>	<b>Orange/Yellow Tier</b>
<b>Teacher Planning Time*</b>	525	1,250	990
<b>Required Office Hours</b>	120	60	60
<b>Required PLCs</b>	120	60	60
<b>Setting Up for Success</b>	60	60	60
<b>Student Instructional Minutes</b>	675 + 225	900	960

\*Does NOT include preparation period.

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**Local School District Live Synchronous Minutes Comparison**

The following charts provide a comparison of instructional minutes from various school districts in the Central Valley. There are two categories:

1. Total Live Weekly Instructional Minutes (Students) - Amount of live minutes per week that a student spends with a teacher.
2. Total Live Weekly Instructional Minutes (Teachers) - Amount of live minutes per week that a teacher leads a classroom.

Differences in the minutes are caused by a school district's hybrid schedule.

Example: Sanger Unified has a hybrid secondary schedule where a teacher teaches half a period in the morning and the other half in the afternoon According to the Sanger Unified secondary schedule, Tuesday's instructional time is 60 minutes per period: Morning (Per. 1A, Per. 3A, Per. 5A) and Afternoon (Per. 1B, Per. 3B, Per. 5B). On this day, students receive 180 minutes of instruction, however a teacher is leading live instruction for 360 minutes.

<b>Elementary Schools* - Purple/Red Tiers</b>			
	<b>Fresno Unified</b>	<b>Sanger Unified</b>	<b>Visalia Unified</b>
Total Live Weekly Instructional Minutes (Students)	720	780	595
Total Live Weekly Instructional Minutes (Teachers)	720	1,380	1,175
Online	720	180	15
In-Person	0	1,200	1,160

<b>Secondary Schools* - Purple/Red Tiers</b>			
	<b>Fresno Unified</b>	<b>Sanger Unified***</b>	<b>Visalia Unified***</b>
Total Live Weekly Instructional Minutes (Students)	900	870	615
Total Live Weekly Instructional Minutes (Teachers)	750**	1,740	1,215
Online	750**	300	15
In-Person		1,440	1,200

\*Information current as of 12/3/20.

\*\*Minutes do not include preparation period.

\*\*\*Minutes based on published plans for second semester schedules.