



Spring 2021 Semester Overview
Redesigned 03/02/21

UPDATED: Vaccines

All FUSD educators will have an opportunity to get a COVID-19 vaccine before physically returning to in-person instruction.

UPDATED: Physical Reopening Timeline

FUSD will begin a phased-in approach to in-person instruction on April 6, 2021 if Fresno County is in the Substantial (Red) Tier.

UPDATED: Phased-in Timeline

**If Fresno County is in the Substantial [Red] Tier*

In-person Return Date	Elementary	Middle School	High School
Tuesday, April 6	PK - 2nd	7th	9th & 12th
Tuesday, April 13	3rd - 6th	8th	10th & 11th

Student Groups

All students will have an opportunity to return for in-person instruction. Parents will decide if they want their student to return to in-person instruction. In elementary, the number of students returning for in-person instruction will be divided in half (Group A & Group B) for each class. In secondary, the number of students returning for in-person instruction will be divided in half (Group A & Group B) for the entire school.

UPDATED: Hybrid Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
Virtual Advisory	Student Group A (In-person)	Student Group A (In-person)	Student Group B (In-person)	Student Group B (In-person)
Virtual Advisory	Student Group B (Online)	Student Group B (Online)	Student Group A (Online)	Student Group A (Online)

UPDATED: Classroom Preparation

All educators will be automatically compensated one-day's rate of pay to prepare their classroom for in-person instruction.

UPDATED: Healthcare Coverage

Fresno Unified will make a one-time \$8 million contribution to the Joint Health Management Board (JHMB) with the primary purpose to improve healthcare coverage for all employees during the COVID-19 crisis.

In-person Health/Safety Protocols

- All health/safety guidelines from the California Department of Public Health, Fresno County Department of Public Health, including:
 - UPDATED: Robust rapid antigen testing for all staff and students
 - Student/staff self-health screening prior to arrival
 - REQUIRED mask-wearing for students and staff
 - Physical distancing of six feet
 - Frequent hand washing/sanitizing
 - Increased daily cleaning/disinfecting



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Monday Schedule

Monday's schedule remains status quo as outlined below:

Monday Advisory/Planning

Classroom teachers will continue to provide a virtual advisory period. Classroom teachers not providing in-person academic support have the option to lead advisory from the classroom or at home. The remaining time after advisory period is to be used at the discretion of the teacher.

Monday In-Person Academic Support (Small Student Groups)

Each Monday, 9:30am - 12:30pm (10:00am - 1:00pm for Designated Schools) is time allocated for in-person targeted student academic support. All teachers will have an opportunity to volunteer, for supplemental compensation (\$39.20 per hour), to provide students with as needed additional support. During this time, interventions are provided to students.

- Groups will be maxed at 10 students per teacher, with all health guidelines in place.

Classroom teachers providing in-person academic support will continue to report to campus on Mondays. Teachers are permitted to leave at the end of the in-person academic support period. The remaining time after in-person academic support is to be used at the discretion of the teacher.

Simultaneous Teaching Compensation (In-person Instruction)

All teachers who lead simultaneous teaching will be paid additional compensation, up to \$2,750 pro rated, for the semester.

Meeting Hours

The side letter determines the maximum number of meeting hours for the remainder of the 2020-21 school year.

Max. Required Office Hours: One per week

Max. Required PLC Hours: One per week

Max. Staff Meeting Hours: Six per semester, limited to one hour

Designated Schools: Use the following formula to determine the max. number of meetings per quarter-

$$(\# \text{ of DS hours voted on by staff} - \# \text{ of hours completed before August 12th}) \times .25 + 3$$

Note: These meetings can only take place Tuesday through Friday. Each school will use a collaborative decision-making process to determine the best time for learning.

Options: 8:00 - 8:55am or Immediately after the last live instruction block, except on Friday.

Teacher Planning Time

This is time for the teacher to use at their discretion to plan for high quality instruction, to review and provide feedback on student work, and other professional responsibilities.

When is Teacher Planning Time scheduled?

• Monday:

- Immediately following the completion of Monday Meeting or Homeroom/Advisory until the end of the Work Day (4:00pm). This time does not have to take place on campus.
- For teachers choosing to provide in-person targeted small groups: Immediately following the completion of In-person Targeted Small Groups until the end of the Work Day (4:00pm).

• Tuesday - Friday:

- Two (2) times per week from 8am - 9am as determined by teachers and site administration.
 - In-person Instruction – elementary schools will increase to three days of planning due to a reduction of one day of office hours.
- Immediately following the completion of a teacher's last block of Live Instruction, unless a properly scheduled meeting occurs.



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Start Time/End Time

Tuesday – Friday

Teachers will start on campus at 8 a.m. per the simultaneous teaching schedule in order to make student/family connections, participate in PLC's and teacher planning as designated in the schedule.

If a teacher has special circumstances that conflicts with the 8 a.m. hour, site leaders shall work with staff to make temporary accommodations.

Note: As outlined in our simultaneous teaching schedules, prep time, instructional minutes, breaks and lunches should reflect the bargained time periods. While staggering lunches and recess is an option to accommodate physical distancing, teacher breaks and lunch periods should remain intact as outlined in the side letter.

Teachers are permitted to leave at the end of the instructional day; for elementary teachers, after student dismissal in accordance with Article 20, Section 5.3 unless they are engaged as a professional learning community, including staff meetings per guidelines outlined above.

Elementary Student Supervision

Site student supervision before and after student instruction will continue per the normal site practice prior to pandemic as outlined in Article 20, Section 5.3 in the CBA.

Lunch Period

Due to staggering lunch periods, there might be variations in the daily schedule. These are allowed as long as there is not an increase to instructional time or a decrease in break, lunch, or planning time.

The entire lunch period, as outlined in the simultaneous instructional schedule, is considered duty-free.

School-wide Staff Student Support (MTSS)

This time led by school site administration and staff, not by the classroom teacher. This time is dedicated for Tier 2 and Tier 3 student supports, beyond the minimum instructional minutes required for all students. School-wide Staff Support time does not include all students, every day. Rather, this is dedicated time within the schedule where school staff (counselors, school social workers, psychologists, special education support providers, TSAs, administrators, etc.) will organize and provide specific academic and social emotional supports to students.

School Year Modification

Additional Buyback Day

The second semester will begin on Monday, January 11th, 2021 with a Buyback Day. Teachers will be compensated their per diem rate for this additional day.

Additional Instructional Day

Due to the additional Buyback Day (listed above) another instructional day will be added to the school calendar. The school year will end on June 11th.

Discussion about Summer School and 2021-22 School Year

Expanding summer school opportunities

Class size reductions

Focus on literacy

Additional social and emotional support for students

Additional supports for EL students

Expanded credit recovery options

Redesigning the school day

Creating more autonomy for educators



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Frequently Asked Questions

Q. I'm in a high-risk category, do I still have to return to school?

Anyone who has a medical note indicating that they can't physically return to a school site will go through an accommodation process through HR and Risk Management.

Q. What if I don't feel comfortable physically returning to school, but I don't have a medical note indicating that I should remain home?

You will have to take a leave of absence. Please speak with an HR representative for the details, as each individual situation is different.

Q. Am I required to get the vaccine?

No. However, all FUSD educators will be given the opportunity to get a COVID-19 vaccine before physically returning to in-person instruction.

Q. Will I have to prove that I got the vaccine?

No.

Q. How many kids will be in my classroom?

Approx. one-half of the students choosing to return to in-person instruction.

Important Note: All social distancing guidelines still apply.

Q. What if none of my/our students opt to return? Can I still teach from home?

Teachers are expected to teach from campus (Tues. - Fri.) when we return to in-person instruction.

Q. Will students need to bring their laptops to school?

This is at the teacher's discretion.

Q. Will admin enforce mask wearing by students? What do we do with students that won't mask or distance?

Yes. Mask-wearing is a requirement for in-person instruction. Please contact your site admin. for support if a student doesn't have a mask or refuses to wear a mask.

Q. If a student forgets their mask, will the school site/district provide replacement mask?

Yes.

Q. Will students be required to get COVID tests to return?

No.

Q. Are teachers/students required to participate in regular antigen testing?

No, however we highly encourage participation as it will help contain any COVID-19 spread.

Q. Will teachers get training in simultaneous teaching?

Fresno Unified will upload training documents/videos on their website.

Q. When will simultaneous instruction technology be delivered to teachers?

Technology will be delivered to school sites by the end of Spring Break.

Q. Will teachers be required to clean classrooms between classes?

No.



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Frequently Asked Questions

Q. Will there be state standardized testing this year?

Yes. This is a decision made at the federal level.

Q. What about students who can't wear a mask?

Please talk with your site admin. Students who can't wear a mask due to a medical reason will be handled on a case-by-case basis.

Q. Will speciality classes for unique student needs (SPED, alternative ed, early learning, ELD and small cohorts for foster youth) be expected to do simultaneous teaching?

Where class sizes are smaller and social distancing/health and safety guidelines allow for all students to be in person Tuesday – Friday, all students on the class roster may attend in person instruction Tuesday-Friday. The teacher of record will continue to receive a simultaneous teaching stipend. Teacher will be provided and engage in simultaneous professional learning and be prepared to teach simultaneously for students where parents elect to keep their child at home and in case a student or students must move to remote learning.

Q. What ventilation upgrades are being made by Fresno Unified?

FUSD is upgrading air filters to MERV-13 (or the highest available protection level) depending on HVAC system. FUSD will also provide air filtration devices.

Q. What will happen if a student tests positive for COVID?

They will be sent home to start the quarantine process. Contact tracing will take place to determine if any other persons were directly exposed to the student.

Q. What will happen if a teacher tests positive for COVID?

They will be sent home to start the quarantine process. Contact tracing will take place to determine if any other persons were directly exposed. If a teacher is sent home due to testing positive or being in close contact with someone who has tested positive and the origin is the school site, they will not be docked sick time.

Q. What PPE will be provided?

FUSD will provide face-masks for all students and staff. FUSD will provide sanitation stations and sanitation supplies. Please speak with your site admin. if you need more supplies.

Q. Can staff or students wear face shields? Will they be provided if requested?

Students and staff are required to wear face-masks. If a face-shield is preferred please discuss with your site admin. This should be provided on a case-by-case basis.

Q. What if we go back and our numbers go back up?

We will meet with FUSD leadership to determine the best course of action.

Important Note: Based on the trends, this is unlikely to happen.