

To Whom It May Concern:

As a professional educator, I value both collaboration and the autonomy granted in the Collective Bargaining Agreement, to use my time and expertise in a way that best meets the needs of my students.

Therefore, after the first three hours of scheduled time, I am exercising my right to perform my professional responsibilities at my discretion, as outlined in the Fresno Teachers Association's (FTA) Collective Bargaining Agreement shared decision-making clause, second semester side-letter, and agreements on site collaboration administrative policy between FTA and FUSD leadership.

These professional responsibilities include but are not limited to: lesson planning, grading, meeting colleagues, meeting with my PLC team and determining the topics of discussion, etc.

Reminder:

According to the 2nd semester side-letter all PLC time is voluntary, therefore topics of discussion are at the discretion of teachers.

If you have any further concerns, please address them with FUSD leadership. FUSD Deputy Supt. Her assured FTA leadership that no one would face disciplinary action or implied disciplinary action for exercising their professional rights.

Respectfully,