

MEMORANDUM OF UNDERSTANDING
Between
FRESNO UNIFIED SCHOOL DISTRICT
And
FRESNO TEACHERS ASSOCIATION

The Fresno Unified School District (“District” or “FUSD”) and the Fresno Teachers Association (“FTA”) hereby enter into this Memorandum of Understanding (“MOU”) as follows:

A. **WHEREAS**, the District’s Dual Enrollment Program allows qualified high school students to earn both college and high school credit while meeting high school graduation requirements by taking introductory college-level coursework and career technical education classes at Fresno City College (“FCC”);

B. **WHEREAS**, starting in the fall semester of the 2019-2020 school year, the District is expanding its dual enrollment program to academic classes including, but not limited to, English 1A, which gives qualified high school students additional opportunities to earn college and high school - credit simultaneously while also completing the requirements for graduation.

C. **WHEREAS**, courses in the Dual Enrollment Program, including English 1A, are taught by District teachers meeting the minimum qualifications to be adjunct faculty, or the courses are taught by FCC instructors. In addition to meeting minimum qualifications, District teachers serving in the Dual Enrollment Program must adhere to FCC’s requirements for adjunct faculty. District teachers and FCC instructors all have the specific program-related responsibilities, which include, but are not limited to:

- Using the Course Outline of Record (COR) approved by the FCC Curriculum Committee and the Board of Trustees to teach college courses;
- Providing students with a syllabus consistent with the guidelines set forth in the College Faculty Handbook containing all the information relevant to the course;
- Observing Student Learning Outcomes (SLOs) as stipulated in the COR and recording /mapping SLOs in accordance with departmental guidelines;
- Maintaining accurate student attendance records consistent with students’ contact hours for submittal to FCC’s Admissions and Records office at the end of each teaching term;
- Adhering to FCC’s Admissions and Records Department rules regarding census roster certification, official add/drop dates and grade submission;

D. **WHEREAS**, the District and FTA have negotiated and wish to memorialize their agreement regarding the payment of a stipend to bargaining unit members that teach unit courses in the District’s Dual Enrollment Program; and

NOW, therefore, the District and FTA agree as follows:

1. The foregoing recitals are true and correct.
2. Each bargaining unit member who teaches a dual enrollment course, where every student in the course is enrolled in dual enrollment, shall be paid a stipend consistent with the following:

No. of Sections	.5 Unit	1 Unit	2 Units	3 Units	4 Units
One Section	\$187.50	\$375	\$750	\$1,125	\$1,500
Two Sections	\$100	\$200	\$400	\$600	\$800
Three Sections or More	\$100	\$200	\$400	\$600	\$800
Max Total Per Semester	\$387.50	\$775	\$1,550	\$2,325	\$3,100

3. In order to be eligible for the stipends above, bargaining unit members teaching the dual enrollment course must be the adjunct faculty of record for the class. If bargaining unit members are facilitators to the dual enrollment course, the bargaining unit members are not eligible for the stipends above but instead shall receive a \$200 stipend per semester.
4. The District and FTA agree that paragraph 2 above shall be effective beginning in the 2019-2020 school year and shall be incorporated into Article 50 on Salary upon publication of a successor ^{contract} to the collective bargaining agreement in effect through June 30, 2022.

For FUSD:

David Chavez, Chief of Labor Relations

For FTA:

Louis Jamerson, Executive Director

Date: 6/2, 2022

Date: 6, 2, 2022